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**Date Filed:** 2/28/1995

**Dept, Agency, Comm:** Personnel Department

**Title:** 276

**Book:** NAC

**Chapter:** 6

**Section:**

**Subject Matter:** Rights of Parties

**Effective Date:** 3/5/1995

**Amendment Date:**

## Chapter 6 - Rights of Parties

**001 Time Limit on Award Consideration** An employee's right to an award shall be protected, provided: (1) The suggestion is implemented within 24 months of the original notification of non-adoption; and (2) The Suggestion Award Board is notified that the suggestion was implemented. (3) If a suggester wishes to keep a proposal alive after the period of protection expires, it must be resubmitted as a new suggestion, however, the suggester must be an employee of the State in a paid status at the time of the re-submission. (4) Payment will be made during the two-year protection period even if the suggester is no longer an employee of the State.

**002 Suggester's Rights** The suggester has the sole right to: (1) Receive an award subject to the provisions of the Employee Suggestion System; (2) Anonymity, for all non-adopted or rejected suggestions; (3) Appeal to the Suggestion Award Board if a suggestion has been declared ineligible, non-adopted, or rejected.

**003 State's Rights** The State of Nebraska has the right to use a suggestion in any form or modification it deems appropriate without making any payment except for an award determined by the Suggestion Award Board. All suggestions, whether implemented or not, become the property of the State of Nebraska. The State of Nebraska has the right to make public all suggester's identities who are granted an award under the Employee Suggestion System.