

## NEBRASKA DEPARTMENT OF ADMINISTRATIVE SERVICES

### NOTICE OF PUBLIC HEARING

NOTICE is hereby given that Administrative Services will hold a rulemaking hearing pursuant to Neb. Rev. Stat. §84-907 on May 7, 2021 at 2:30 pm at 1526 K Street, 4<sup>th</sup> Flr Conf Rm D, Lincoln, Nebraska.

The purpose of the hearing is to receive comments on proposed Title 276, Chapters 8, entitled Employee Suggestion System Awards. The purpose of the proposed rule is to eliminate obsolete provisions that mirror statute(s), reduce regulatory burden, and to simplify and clarify the rules. There is no expected fiscal impact on state agencies, political subdivisions, or persons being regulated.

Proposed rules are available at the office of the Secretary of State, Regulations/Licensing Division, Room 1305, State Capitol, Lincoln, NE 68509 and online at <http://www.sos.ne.gov>.

All interested persons may attend and testify orally or by written submission at the hearing. Interested persons may also submit written comments prior to hearing which will be made part of the hearing record at the time of hearing if received by DAS on or before the hearing time. Written comments may be sent by mail to the Department of Administrative Services, 1526 K St., Suite 140, Lincoln, NE 68508 or by email to [amara.block@nebraska.gov](mailto:amara.block@nebraska.gov).

Due to COVID-19, members of the public may participate in the hearing by calling 888-820-1398, Participant Code 8181679#. Reasonable accommodations will be provided to persons with disabilities by contacting Amara Block at (402) 432-0121 or [amara.block@nebraska.gov](mailto:amara.block@nebraska.gov) by April 28, 2021.

DRAFT/FINAL FISCAL IMPACT STATEMENT

Agency: Department of Administrative Services – State Personnel Division	
Title: 276	Prepared by: Kenny Zoeller
Chapter: 8	Date prepared: 3/31/21
Subject: Suggestion Award Board	Telephone: 531-207-2944

Type of Fiscal Impact:

	State Agency	Political Sub.	Regulated Public
No Fiscal Impact	( X )	( X )	( X )
Increased Costs	( )	( )	( )
Decreased Costs	( )	( )	( )
Increased Revenue	( )	( )	( )
Decreased Revenue	( )	( )	( )
Indeterminable	( )	( )	( )

Provide an Estimated Cost & a Description of Impact:

State Agency: **No Fiscal Impact.**

Political  
Subdivision: **No Fiscal Impact.**

Regulated  
Public: **No Fiscal Impact.**

If indeterminable, explain why:

**TITLE 276 EMPLOYEE SUGGESTION SYSTEM**

**CHAPTER 8 EMPLOYEE SUGGESTION SYSTEM AWARDS**

001. DEFINITIONS.

001.01 BOARD. The Suggestion Award Board.

002. AUTHORITY OF THE BOARD. The Board determines the amount of the award for each adopted suggestion and hears appeals related to the Employee Suggestion System.

003. AMOUNT OF AWARD. The Board will determine awards for suggestions adopted and implemented by the agency and provided to the Director of Personnel of the Department of Administrative Services.

003.01 The award amount will be determined in accordance with Neb. Rev. Stat. §§ 81-1350 and 81-1351 and will be determined by the amount of savings of money appropriated in the biennium budget of the year the suggestion was adopted.

003.02 The Board may delay determining the amount of the award in cases where the cost savings from the suggestion are not determined.

003.03 In the case of suggestions submitted by a group of employees, the Board will determine the division of the award among the employees.

004. AWARD. The Board will determine which agencies will receive a benefit from the suggestion and may determine that such agencies will contribute an amount, in the discretion of the Board, to the award.