NEBRASKA DEPARTMENT OF HEALTH AND HUMAN SERVICES NOTICE OF PUBLIC HEARING

April 10, 2020 10:00 a.m. Central Time Nebraska State Office Building – Lower Level A 301 Centennial Mall South, Lincoln, Nebraska

The purpose of this hearing is to receive additional comments on proposed changes to Title 392 of the Nebraska Administrative Code (NAC) – Child Care Subsidy Program. The proposed changes will streamline the regulations by removing direction to staff and duplicative statutory language from the regulations and condensing six chapters of regulations down to five chapters. The proposed changes will: implement the federally required changes under the 2014 Reauthorization to the Child Care and Development Block Grant; update definitions; extend eligibility for three months of job search; allow for homeless ness to be a need for service; allow for continued eligibility through the remainder of the certification period the family's income does not exceed 85% state median income; no longer allow for sliding fee adjustments to a higher amount during the certification period; require providers to meet pass background checks and complete trainings prior to receiving subsidy payments; require providers to be age 19 or older; require providers to complete pre-service orientation; allow providers to bill up to five absence days per month. Additional proposed changes include: child care for job search activities cannot be authorized at initial application; adding language back in for unborn children being included in the unit size; updating the definition of an infant to be six weeks to 18 months; allowing payment by enrollment Foster Children/Adoption or Guardianship Subsidy; and minor spelling corrections.

Authority for these regulations is found in <u>Neb. Rev. Stat.</u> § 81-3117(7).

Interested persons may attend the hearing and provide verbal or written comments or mail, fax or email written comments, no later than the day of the hearing to: DHHS Legal Services, PO Box 95026, Lincoln, NE 68509-5026, (402) 742-2382 or dhhs.regulations@nebraska.gov, respectively.

A copy of the proposed changes is available online at http://www.sos.ne.gov, or by contacting DHHS at the mailing address or email above, or by phone at (402) 471-8417. The fiscal impact statement for these proposed changes may be obtained at the office of the Secretary of State, Regulations Division, 1201 N Street, Suite 120, Lincoln, NE 68508, or by calling (402) 471-2385.

Auxiliary aids or reasonable accommodations needed to participate in a hearing can be requested by calling (402) 471-8417. Individuals with hearing impairments may call DHHS at (402) 471-9570 (voice and TDD) or the Nebraska Relay System at 711 or (800) 833-7352 TDD at least 2 weeks prior to the hearing.

FISCAL IMPACT STATEMENT

Agency: Department of Health and Human Services		
Title: 392	Prepared by: Nicole Vint	
Chapter: 1-5	Date prepared: 5/9/19	
Subject: Child Care Subsidy	Telephone: 402-471-9208	

Type of Fiscal Impact:

	State Agency	Political Sub.	Regulated Public
No Fiscal Impact	(🗆)	(🖂)	(🖂)
Increased Costs	(🛛)	(🗆)	(🗆)
Decreased Costs	(🛛)	(🗆)	(🗆)
Increased Revenue	(🗆)	(🗆)	(🗆)
Decreased Revenue	(🗆)	(🗆)	(🗆)
Indeterminable	(🛛)	(🗆)	(🗆)

Provide an Estimated Cost & Description of Impact:

State Agency: The total net effect cost of changing Chapters 3 and 4 for Title 392 would be \$5,011,633.

There would be a cost increase in Chapter 3 of \$2,042,904 due to increasing the eligibility of job seeking by 1 month and an increase of \$4,553,443 to increase the authorization period of all child care cases to 12 months. The average case length is 7.3 months. The increased cost is due to the case being opened an average of 4.7 months longer.

There are cost savings in Chapter 3 of \$1,449,360 by limiting the eligibility of child care subsidy to individuals who lost a job rather than all job seeking individuals. In Chapter 4, there are additional cost savings of \$135,354 by changing the policy to not pay providers prior to approval.

There is no fiscal impact to rewrite the regulations found in Chapters 1, 2, and 5.

Political Subdivision: None

Regulated Public: None

If indeterminable, explain why:

There is an unknown impact to Chapter 4 due to an elimination for child care subsidy providers to bill by enrollment for foster care children and children receiving an adoption or guardianship subsidy. In the proposed legislation, CFS would only reimburse based on time rather than attendance. It is unknown if providers are coding for enrollment rather than attendance.

There is an indeterminable cost associated with changing Chapter 4 to allow for providers to bill for up to 5 absent days per month. This will put Nebraska in compliance with federal law. It is unknown the levels of absenteeism from child care for each age group to document the increase in costs for billing additional days. There could be an increase if many children are absent and now can have a billable hour or day attributed to a case. If all cases are already billing at maximum according to the establishment's policy, then there would be no increase in costs. However, if there are hours that are unbilled absences, there would be an increase in costs due to providers claiming those absences.

TITLE 392 CHILD CARE SUBSIDY PROGRAM

CHAPTER 1 BACKGROUND AND GENERAL INFORMATION

001. DEFINITIONS. For use within the Child Care Subsidy Program, the following definitions apply:

001.01 APPLICANT. An individual applying for child care subsidy benefits.

<u>001.02</u> APPLICATION. The action by which the individual indicates the desire to receive assistance by submission of an application.

<u>001.03</u> APPLICATION SIGNATURE. Applications may be signed in writing, telephonically, or by electronic signature.

001.04 CHILD CARE. The provision of care:

- (A) To children age 12 or younger unless there is a special need;
- (B) For on average of less than 12 hours per day:
- (C) For compensation, either indirect or direct;
- (D) On a regular basis; and

(E) By a person other than the child(ren)'s parents or guardians.

<u>001.04(A)</u> Home schooling, education programs, and preschool are not considered child care.

001.05 CHILD CARE CENTER. A facility licensed to provide child care for 13 or more children.

001.0506 CHILD CARE PROGRAM. A licensed child care center, a licensed family child care home I & II, a caretaker who provides care for a child in the child's home, a relative who provides care solely for a related child, or a license exempt child care home.

001.0607 CHILD CARE PROVIDER. An individual or agency that has:

- (A) Applied and been approved as a participating provider for the Child Care Subsidy Program;
- (B) Become licensed, if required;
- (C) Been evaluated to ensure that applicable standards are met if no license is required;
- (D) Signed a child care provider enrollment form; and
- (E) Agreed to and signed any stipulations and documents required to be considered a participating provider.

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001.0708 CURRENT FAMILY. Those individuals and family members who are current recipients of an Aid to Dependent Children grant and those individuals whose needs were taken into account in determining the needs of Aid to Dependent Children recipients. This includes families where one or more members are not included in the Aid to Dependent Children unit because of receipt of Supplemental Security or Assistance to the Aged, Blind, or Disabled.

001.0809 EARNED INCOME. Earned income is money received from wages, tips, salaries, commissions, self-employment, or items of need received in lieu of wages.

001.0910 FAMILY CHILD CARE HOME I. A licensed child care operation in the provider's place of residence which serves at least four but no more than eight children at any one time. A Family Child Care Home I provider may be approved to serve no more than two additional school-aged children during non-school hours.

<u>001.4011</u> FAMILY CHILD CARE HOME II. A licensed child care operation either in the provider's place of residence or a site other than the residence, serving 12 or fewer children at any one time.

001.1112 HOMELESSNESS. As defined by Subtitle VII-B of the McKinney-Vento Act.

001.1213 INFANT. A child age zero six weeks to 18 months.

001.1314 IN-HOME CHILD CARE. Care provided to a child in the child's own home.

<u>001.4415</u> IN-KIND INCOME. In-kind income is any non-monetary consideration received by an individual in place of income for services provided or as payment of an obligation and is not considered.

001.4516 IRREGULAR INCOME. Irregular income is small, unpredictable income, earned or unearned, which varies in amount from month to month, not computable, or which is received at irregular intervals. This may be due to irregular employment, but even when an individual works regularly, the income may be irregular because of factors such as seasonal increases or decreases in employment and earnings.

001.<u>1617</u> INTENTIONAL PROGRAM VIOLATION. Any action by an individual to intentionally:

- (A) Make a false statement, either verbally or in writing, to obtain benefits to which the individual is not entitled;
- (B) Conceal information to obtain benefits to which the individual is not entitled; or
- (C) Alter one or more documents to obtain benefits to which the individual is not entitled.

001.4718 LICENSE-EXEMPT FAMILY CHILD CARE HOME. A provider who is providing care in the provider's own home, serving a maximum of three children from different families, or six children from one family.

001.4819 LOW INCOME FAMILY. A family unit whose income is within 100 percent of the Federal Poverty Level.

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001.4920 LOW INCOME SLIDING FEE FAMILY. A family whose income exceeds 100 percent of the Federal Poverty Level but is equal to or less than 130 percent of the Federal Poverty Level.

001.2021 PRESCHOOLER. A child age 36 months to school-age.

001.2422 PROVIDER IDENTIFICATION NUMBER. A nine-digit Federal Identification (FID) Number or a nine-digit Social Security Number (SSN).

001.2223 RECIPIENT. An individual who has applied for and been approved to receive subsidy benefits for child care.

001.2324 RELATIVE. Grandparent(s), great grandparent(s), step-grandparents, sibling(s) or step-siblings, aunt(s), and uncle(s).

001.2425 SERVICE PROVIDER ENROLLMENT FORM. A legally binding document describing the service(s) to be provided, the agreed-upon unit(s), and the unit rate(s) for each provider. The responsibilities of the provider are stated in the enrollment form.

001.2526 SCHOOL-AGED CHILD. A child who attends kindergarten or above.

001.2627 SLIDING FEE. A monthly out of pocket expense based on a percentage of the household's gross income for all of the household's children enrolled in the subsidy program.

001.2728 SPECIAL NEEDS CHILD. A child will be considered to be special needs if the child's independence, self-sufficiency, and safety is dependent on others and requires extra supervision, care, or assistance in the child care setting due to the following behavioral, emotional, or physical conditions:

- (A) The child has been diagnosed by a physician, physician assistants, nurse practitioners, licensed or certified psychologist, or licensed mental health practitioner, to have a behavioral or emotional disorder which deviates substantially from behavior appropriate to the child's age, or which significantly interferes with intellectual, social, or personal adjustment; or
- (B) A physical disability or health impairment that causes chronic or acute health problems, that has been diagnosed by a physician, physician assistant, or nurse practitioner practicing within his or her scope of practice.

001.2829 TEMPORARY CHANGE. Is a change in need for child care service not exceeding three months. 90 days.

001.2930 TRANSITIONAL CHILD CARE FAMILY. A family whose income upon redetermination exceeds 130 percent of the Federal Poverty Level but is less than 185 percent of the Federal Poverty Level.

001.3031 TODDLER. A child age 18 months to 36 months.

001.3132 WITHOUT REGARD TO INCOME FAMILY. A family who requires emergency Child Protective Services or requires Child Protective Family Services.

<u>002.</u> <u>INDIVIDUAL RIGHTS.</u> Individuals applying for or receiving subsidy benefits have the following rights:

- (A) Anyone who wishes to request and apply for assistance must be given the opportunity to do so. No one may be denied the right to apply;
- (B) A hearing on any action or inaction with regard to an application, the amount of the assistance, or failure to act with reasonable promptness. The appeal must be filed in writing within 90 days of the action or inaction;
- (C) Have the individual's information treated confidentially;
- (D) Have the individual's civil rights upheld. No person may be subjected to discrimination on the grounds of his or her race, color, national origin, sex, age, disability, religion, or political belief; and
- (E) Have the program requirements, rights and responsibilities, and benefits fully explained.

003. INDIVIDUAL RESPONSIBILITIES. Individuals applying for or receiving subsidy benefits are required to:

- (A) Provide complete and accurate information. State and federal law provide penalties of a fine, imprisonment, or both for persons found guilty of obtaining assistance or services for which the individual is not eligible by making false statements or failing to report promptly any changes in his or her circumstances;
- (B) Complete an interview within 30 days of the date of application if notified that an interview is required;
- (C) Cooperate with the Department or auditors during an audit;
- (D) Pay the recipient's sliding fee to the provider;
- (E) If the individual does not cooperate with providing information or fails to comply with individual responsibilities, services for the children may be denied or terminated; and
- (F) While an individual is applying for or participating in the program, the Department may ask the individual to provide verification of the individual's circumstances or need for services. If the individual fails to provide requested information by the Department's deadline, the application may be denied or the services may be terminated.

TITLE 392 CHILD CARE SUBSIDY PROGRAM

CHAPTER 1-000 GENERAL BACKGROUND

1-001 Legal Basis

<u>1-001.01 Federal Authority</u>: The Child Care and Development Block Grant Act established the Child Care Subsidy Program as a block grant in 1992. In 1996 it was amended by the Personal Responsibility and Work Opportunity Reconciliation Act to give states more flexibility in addressing child care needs.

<u>1-001.02 State Authority</u>: In <u>Neb. Rev. Stat.</u> Section 43-2602, the Legislature stated its intent to develop a comprehensive child care system.

<u>1-002 Purpose</u>: The purpose of the Child Care Subsidy Program is to assist low income families with child care.

<u>1-003 Definitions: For use within the Child Care Subsidy Program, the following definitions apply.</u> Remains in section 001 as modified

Application: The action by which the individual indicates the desire to receive assistance by submission of an application. Remains in section 001 as modified

Application Signature: Applications may be signed in writing or by electronic signature. Remains in section 001 as modified

<u>Application Submission</u>: Applications may be submitted in person, by mail, by fax, or by electronic transmission.

Child Care: The provision of care:

- To children age 12 or younger unless there is a special need;
- For on the average of less than 12 hours per day;
- 3. For compensation, either indirect or direct;
- On a regular basis; and
- 5. By a person other than their parents or guardians. Remains in section 001 as modified

Home schooling and education programs are not considered child care. Remains in section 001 as modified

Child Care Center: A facility licensed to provide child care for 13 or more children. For licensing regulations, see Title 391. Remains in section 001 as modified

Child Care Provider: An individual or agency that has:

- Requested and agreed to be approved as a service provider;
- 2. Become licensed, if required;
- Been evaluated by resource development staff in relation to applicable standards if no license is required; and
- Signed a service provider agreement. Remains in section 001 as modified

REV. MARCH 10, 2009	NEBRASKA DEPARTMENT OF	CCS PROGRAM
MANUAL LETTER # 17-2009	HEALTH AND HUMAN SERVICES	<u>392 NAC 1-003 (1of2)</u>

Emancipated Minor: An individual age 18 or younger who is considered an adult because s/he has:

1. Married; or

2. Moved away from the parent(s)' home and is not receiving support from the parent(s).

Family Child Care Home I: A licensed child care operation in the provider's place of residence which serves at least four but no more than eight children at any one time. A Family Child Care Home I provider may be approved to serve no more than two additional school-age children during non-school hours. For licensing regulations, see Title 391. Remains in section 001 as modified

Family Child Care Home II: A licensed child care operation either in the provider's place of residence or a site other than the residence, serving 12 or fewer children at any one time. For licensing regulations, see Title 391. Remains in section 001 as modified

<u>Full Day of Care</u>: At least 5 hours and 46 minutes through 9 hours. A full day may be longer than 9 hours if the child care program defines its day of care that way.

Infant: A child age six weeks to 18 months. Remains in section 001 as modified

In-Home Child Care: Care provided to children in their own home. Remains in section 001 as modified

Intentional Program Violation (IPV): Any action by an individual to intentionally:

- Make a false statement, either verbally or in writing, to obtain benefits to which the individual is not entitled;
- 2. Conceal information to obtain benefits to which the individual is not entitled; or
- Alter one or more documents to obtain benefits to which the individual is not entitled. Remains in section 001 as modified

License-Exempt Family Child Care Home: An individual who is providing care in his/her own home, serving a maximum of three children from different families or six children from one family. See 392 NAC 5-003 for application of the limit on the number of children. Remains in section 001 as modified

Preschooler: A child age 36 months to school-age. Remains in section 001 as modified

Provider Identification Number: A nine-digit Federal Identification (FID) number or a ninedigit Social Security number (SSN). Remains in section 001 as modified

Schoolage Child: A child who attends kindergarten or above. Remains in section 001 as modified

<u>Secondary Agreement</u>: An agreement between a service provider and someone other than an employee to provide the agreed upon service for pay.

Service Provider Agreement: A legally binding document describing the service(s) to be provided, the agreed-upon unit(s), and the unit rate(s) for each provider. The responsibilities of the provider and of the Nebraska Department of Health and Human Services are stated in the agreement. Remains in section 001 as modified

REV. DECEMBER 28, 2008	NEBRASKA DEPARTMENT OF	CCS PROGRAM
MANUAL LETTER # 97-2008	HEALTH AND HUMAN SERVICES	392 NAC 1-003 (2of2)

Special Needs: Requirement for extra care because of an acute or chronic physical or
mental condition. Acute special needs include temporary conditions that require special
medical attention and isolation from other children, e.g., recovery from surgery, etc. Chronic
special needs include long-standing medical or behavioral problems that require medical,
behavioral or other services at all times, e.g., medically fragile, attention deficit, etc. To be
considered a child with a special need, the child must have one or more of the following
conditions which are not related to chronological age:

- <u>1. Emotional impairment: including behavioral impairment, requiring special equipment or assistance;</u>
- 2. Developmental age level lower than chronological age and requires assistance via special supervision;
- 3. Movement impairment: requires assistance or unable to move;
- 4. Sensory impairment: requires special environmental modifications or assistance;
- 5. Speech impairment: requires special equipment or assistance;
- 6. Hygiene: requires assistance or special equipment;
- 7. Feeding: requires special equipment or assistance;
- 8. Toileting: requires assistance or special equipment;
- 9. Medical conditions: requires respiratory aids or special procedures;
- 10. Therapy required: physical, occupational, speech, or respiratory;
- 11. Medications: requires assistance or special procedures.

Childhood diseases such as measles, chicken pox, flu, etc., are not considered special needs. Remains in section 001 as modified

Toddler: A child age 18 months to 3 years. Remains in section 001 as modified

1-004 Client Rights: The client has the right to:

- 1. Apply. Anyone who wishes to request and/or apply for assistance must be given the opportunity to do so. No one may be denied the right to apply;
- 2. Reasonably prompt action on his/her application for assistance;
- 3. Notice of approval or denial of his/her application;
- 4. Appeal to the DHHS Director for a hearing on any action or inaction with regard to an application, the amount of the assistance, or failure to act with reasonable promptness. The appeal must be filed in writing within 90 days of the action or inaction;
- 5. Have his/her information treated confidentially.
- 6. Have his/her civil rights upheld. No person may be subjected to discrimination on the grounds of his/her race, color, national origin, sex, age, disability, religion, or political belief;
- 7. Have the program requirements, rights and responsibilities and benefits fully explained;
- 8. Be assisted in the application process by the person of his/her choice; and
- 9. Referral to other agencies. Remains in section 001 as modified

1-005 Client Responsibilities: The client is required to:

- Provide complete and accurate information. State and federal law provide penalties of a fine, imprisonment, or both for persons found guilty of obtaining assistance or services for which they are not eligible by making false statements or failing to report promptly any changes in their circumstances; Report a change in circumstances no later than ten days following the change. This includes information regarding: a. Change or receipt of a resource including cash on hand, stocks, bonds, money in a checking or savings account, or a motor vehicle; Changes in unit composition, such as the addition or loss of a unit member; Changes in residence; <u>c</u> New employment: Termination of employment; Changes in the amount of monthly income, including: (1) All changes in unearned income; and (2) Changes in the source of employment, in the wage rate and in employment status, i.e., reduced or increased hours of employment; and
- 3. Contact the agency for an interview within 30 days of the date of application if notified that an interview is required. Remains in section 001 as modified

{Effective 6/28/11}

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TITLE 392 CHILD CARE SUBSIDY

CHAPTER 2 ELEMENTS OF ELIGIBILITY ELIGIBILITY

001. <u>REQUESTS.</u> Any person may request information, explore eligibility, or apply for the Child Care Subsidy program as an individual or a representative of another person. Interested persons may contact the local office by telephone, in writing, by fax, by email or electronic application, or in person to obtain information about child care, explore eligibility, or make arrangements to apply for services.

<u>002.</u> <u>REQUEST TIME LIMITS. If the applicant does not keep appointments or cannot be contacted within 30 days of the request for information or submitting an application, the application is rejected.</u>

<u>003.</u> <u>APPLICATION. A person wishing to apply for Child Care Subsidy assistance must submit</u> <u>a completed and signed application.</u>

<u>003.01</u> INTERVIEW. An interview is required to apply for child care services. The interview may be in person or telephonic.

003.02 VERIFICATION. When the statements of the applicant are incomplete, unclear, or inconsistent, or when other circumstances in the particular case indicate further inquiry must be made, additional verification may be requested before eligibility is determined. Applicants and recipients are responsible for providing verification of information relating to eligibility. Verification may be supplied in person, through mail, or from another source, such as an employer.

003.03 ACTION ON APPLICATION. If the applicant or a third party prevents an eligibility determination within 30 days, the application will be denied. The applicant has 60 days from the date of application to complete the application process without having to fill out a new application. Service is authorized once all eligibility criteria have been met.

004. ELEMENTS OF ELIGIBILITY. In order to receive Child Care Subsidy, the family must:

- (A) Qualify as a family;
- (B) Meet citizenship or alien status requirements for the child(ren);
- (C) Qualify as residents;
- (D) Not exceed income limits;
- (E) <u>Have a child within the age limit. Child care is available for children age 12 or younger.</u> <u>Children who turn age 13 during their eligibility period remain eligible through the end of</u>

their eligibility period. Children age 18 or younger with special needs are eligible. The child's age must be verified in order to qualify for assistance;

- (F) Have at least one of the allowed needs for service;
- (G) Pay the sliding fee, if required;
- (H) Use an approved provider;
- (I) Agree to obtain immunizations for the child(ren); and
- (J) <u>Cooperate with the Child Support Enforcement Unit, unless the recipient shows good</u> cause for failing or refusing to do so.

<u>005.</u> <u>ELIGIBILITY REDETERMINATION.</u> All recipients must cooperate with eligibility redeterminations. All requested documentation or information must be provided by the recipient within 30 days of the date of the request.

<u>005.01(A)</u> CHANGE IN STATUS. A redetermination of eligibility is conducted when information is obtained about a change in a recipient's circumstances that may affect the recipient's eligibility.

005.01(B) PERIODIC REDETERMINATION. Recipient eligibility will be redetermined at least once every 18 months, but not more than once every 12 months.

<u>006.</u> <u>QUALIFICATION AS A FAMILY.</u> For a family to be eligible for Child Care Subsidy, the family must consist of one or more adults age 19 or older or a minor parent(s) and one or more children related by blood, marriage, legal guardianship, or adoption who reside in the same household. Foster children may be included when determining the size of the family unit if Child Care Subsidy is required for a biological child and the foster child. In a three-generation household, a minor parent and his or her child are considered a separate family.

006.01 UNMARRIED PARENTS. Unmarried parents with a child in common and at least one child with a different parent may receive Child Care Subsidy for all the children if the household meets all eligibility requirements. If one parent is receiving Aid to Dependent Children for his or her child(ren), the parent receiving Aid to Dependent Children may receive Child Care Subsidy, however, the other parent, the parent's child(ren), and the child in common are ineligible.

006.02 PARENTS WITH SHARED CUSTODY. If parents are separated, divorced, or unmarried but have shared custody of a child, both parents may be eligible for Child Care Subsidy. Eligibility is based on the income of the parent with whom the child is residing at the time and any child support or other financial assistance from the other parent.

006.03 PARENT'S TEMPORARY ABSENCE. In a one parent home, if the parent is temporarily absent for 90 days or less because of employment, training, education, illness, or incarceration a substitute caretaker may receive Child Care Subsidy using the parent's income eligibility. The substitute caretaker must meet the needs criteria. If the parent is absent for more than 90 days, eligibility is determined based on the need of the substitute caretaker and his or her situation and income.

<u>006.04 UNBORN CHILD.</u> An unborn child is included in the unit size if proof of pregnancy is <u>obtained.</u>

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<u>007.</u> <u>SOCIAL SECURITY NUMBER. A Social Security Number is not required as a condition of eligibility for Child Care Subsidy.</u>

008. <u>CITIZENSHIP AND ALIEN STATUS. In order to receive Child Care Subsidy, a child must</u> be a citizen of the United States or a qualified alien as defined in Neb. Rev. Stat. § 4-111.

008.01 VERIFICATION OF ALIEN STATUS. When an applicant or recipient states that one or more of the children are qualified aliens, the applicant or recipient must sign an attestation and present verification of qualified alien status for each child. If the applicant or recipient has documentation containing an alien registration number, the information will be verified.

009. RESIDENCE. To be eligible for Child Care Subsidy, applicants and recipients must be Nebraska residents living in the state of Nebraska voluntarily with the intent of making Nebraska the person's home. Migrants and itinerant workers are considered residents of Nebraska if they are living in Nebraska and entered the state to seek employment or to fulfill a job commitment.

<u>010.</u> INCOME. In determining eligibility, the Department shall consider income received by a family. In order to initially qualify for child care subsidy benefits, the family's income must not exceed the income limits established by Neb. Rev. Stat. § 68-1206.

010.01 INCOME VERIFICATION. Individuals must provide verification of earned income, with a copy of check stubs, a statement from his or her employer, or some other documentation. When possible, the Department utilizes electronic data sources to verify income. A self-employed individual must submit a copy of his or her latest income tax return or his or her self-employment records. The individual can contact the Department to request assistance with verification.

010.01(A) An individual's declaration of unearned income is sufficient unless there is inconsistent information or the individual has a previous history of overpayments or abuse of the program. In these instances, the individual must provide verification of income before services will be approved. If the individual fails to provide required proof within 10 days of request, the application is rejected or services are terminated.

<u>010.02 SELF-EMPLOYMENT DISREGARD. Individuals receiving self-employment income</u> are allowed disregards to gross income.

010.02(A) STANDARD DISREGARD FOR SELF-EMPLOYMENT. For individuals who incur expenses related to producing goods or services but provide no tax return to document such expenses, the Department applies a standard disregard of 49% to the gross income and does not calculate actual expenses.

010.02(B) ITEMIZED DISREGARDS FOR SELF-EMPLOYMENT. For individuals who incur operating expenses related to producing the goods or services which are itemized on the individual's tax return, the actual allowable operating expenses are deducted from gross income.

010.02(C) OPERATING EXPENSES-FARM INCOME. For individuals who incur operating expenses related to farming, the operating expenses will be deducted from income.

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010.02(D) OFFSET OF EARNINGS. If a household has a combination of farm, selfemployment, or regular earned income, a loss from one source of income may be used to offset a gain from another source.

<u>010.02(E) EXPENSES NOT DISREGARDED. The following expenses are not allowed as</u> <u>self-employment expenses</u>:

- (i) Net losses from previous tax years;
- (ii) Federal, state, and local income taxes, money set aside for retirement purposes, and other work related personal expenses, such as transportation to and from work;
- (iii) Depreciation; and
- (iv) Depletion.

010.03 EARNED INCOME DISREGARD. Ten percent of a household's gross earned income shall be disregarded after 12 months of continuous eligibility where there has been an open case, and at each subsequent redetermination.

010.04 INCOME EXCLUSIONS. In determining a family's eligibility, the following income is excluded when determining eligibility

- (1) Aid to Dependent Children grant;
- (2) <u>Money received from participation in the Foster Grandparent Program authorized by</u> the ACTION Program;
- (3) Money awarded by the Indian Claims Commission or the Court of Claims;
- (4) <u>Alaska Native Claims Settlement Act payments (to the extent that these payments are exempt from taxation under section 21(a) of the Act);</u>
- (5) Money received from the sale of property such as stocks, bonds, a house, or a car (unless the person was engaged in the business of selling the property in which case the net proceeds would be counted as income from self-employment);
- (6) Work study for an undergraduate student;
- (7) Withdrawals of bank deposits;
- (8) Tax refunds;
- (9) Earned Income Credits and Advanced Earned Income Credits;
- (10) Gifts;
- (11) Lump sum inheritances or insurance payments;
- (12) Capital gains;
- (13) The value of the coupon allotment under the Food Stamp Act of 1964, as amended;
- (14) The value of U.S. Department of Agriculture (USDA) donated foods;
- (15) The value of supplemental food assistance under the Child Nutrition Act of 1966 and the special food service program for children under the National School Lunch Act, as amended;
- (16) <u>Any payment received under the Uniform Relocation Assistance and Real Property</u> <u>Acquisition Policies Act of 1970;</u>
- (17) Earnings of a child age 18 or younger and in school; Note: Summer earnings of a child age 18 or younger are excluded if the worker verifies that the child plans to return to school in the fall.
- (18) Loans;
- (19) Any grant to a student for educational purposes:

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- (20) Adoption or guardianship subsidy payments;
- (21) Home produce used for household consumption;
- (22) Income received for work experience paid by a Title I Workforce Innovation and Opportunity Act program;
- (23) <u>Title I Workforce Innovation and Opportunity Act program allowance paid for</u> <u>supportive services such as transportation, meals, special tools, and clothing. This</u> <u>includes temporary Welfare-to-Work payments made through Workforce</u> <u>Development;</u>
- (24) Payments to AmeriCorps volunteers;
- (25) <u>Reimbursement from the Senior Companion Program;</u>
- (26) Low Income Energy Assistance funds:
- (27) Housing assistance provided by Housing and Urban Development or by a local housing program;
- (28) <u>Assistance received under the Disaster Relief Act of 1974 or under a federal law</u> because of a presidentially declared major disaster:
- (29) Payments to a client participating in training or school attendance subsidized by the Division of Vocational Rehabilitation;
- (30) Payments made by Veterans Administration under the Veterans Education and Employment Assistance Act for education expenses of a veteran;
- (31) Payment made by an absent parent to a child care provider, landlord, or mortgage holder on behalf of the client;
- (32) <u>Benefits under Public Law 104-204 for children of Vietnam veterans who were born</u> with spina bifida;
- (33) Monetary allowance paid by the Veterans Administration under Public Law 106-419 to the child of a woman Vietnam veteran because of a birth defect associated with the veteran's service in Vietnam;
- (34) Reimbursement for employment-related expenses such as mileage, lodging, or meals; and
- (35) Military combat pay.

<u>011.</u> <u>CATEGORIES OF ELIGIBILITY BASED ON INCOME. There are five categories of family eligibility, depending on income:</u>

- (A) Current family;
- (B) Low income family;
- (C) Low income sliding fee family;
- (D) Transitional child care family; and
- (E) Without regard to income family.

011.01 TRANSITIONAL CHILD CARE FAMILY. Families may receive Transitional Child Care in accordance with Neb. Rev. Stat. § 68-1206.

011.02 PARENTS OF DEPARTMENT WARDS OR TRIBAL WARDS. The parent of a child who is a ward of the Department or the parent of a tribal ward who attests the parent is unable to receive child care services from the tribe, is eligible for services without regard to income if the plan is to reunify the family or maintain the child in the home of the parent and the following conditions are met:

- (A) One of the following applies:
 - (i) The parent is not eligible as low income;

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(ii) The parent is not willing to be determined eligible as low income; or

- (iii) Due to the circumstances of the case, it is not possible for the worker to make an eligibility determination regarding income;
- (B) There is an agreement for the parent to pay part of the cost of services or the worker has determined that it is in the best interests of the family to authorize services at no cost to the family;
- (C) The family meets the needs eligibility requirements; and
- (D) <u>The services are directly supportive of the family case plan or any written service</u> <u>agreement.</u>

011.03 FOSTER PARENTS. The foster parent(s) of a child who is a ward of the Department or a foster parent of a tribal ward who attests the foster parent is unable to receive child care services from the tribe, is eligible for services without regard to income if the Department verifies that the foster parent(s) meets the needs eligibility requirements.

012. ASSETS. A family's net worth may not exceed \$1,000,000.

013. NEED FOR SERVICE. Child care services for eligible individuals are approved only if each parent or usual caretaker:

- (A) Is employed;
- (B) Is actively seeking employment. Each time the recipient loses employment, the recipient is entitled to three months ninety days of child care to seek employment. Child care for job search activities cannot be authorized at initial application;
 - (i) Child care for job search activities cannot be authorized at initial application except when job search is required by a federally funded workforce program;
- (C) Is participating in an Employment First activity;
- (D) <u>Requires child care to obtain medical services including physicians' services, mental</u> health services, and drug and alcoholism treatment;
- (E) Is enrolled in and regularly attending vocational or educational training to attain a high school or equivalent diploma, an undergraduate degree or certificate, or English as second language classes;
- (F) Is participating in on the job training;
- (G) Is incapacitated with a medically determinable physical or mental impairment which prevents the individual from caring for the child(ren) in the home. The incapacity must be evaluated and approved by the Department; or
- (H) Meets the definition of homeless. Child care may be authorized up to forty hours per week for three months ninety days to provide stability to the individual's child(ren) and to allow the parent(s) or usual caretaker the opportunity to seek out community resources. If the individual is not meeting another need for service by the end of the three months ninety day period, the authorization will end.

013.01 QUALIFICATION OF NEED REQUIREMENTS. If more than one parent or usual caretaker is included in the family size, each adult must meet the qualification of need requirements.

013.02 VOLUNTEER PROGRAMS. Participation in Americorp Vista and other volunteer programs are not qualifying needs.

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013.03 LIMIT ON QUALIFICATION OF NEEDED HOURS. There are weekly and daily limits on the hours of child care subsidy that will be approved.

013.03(A) WEEKLY LIMIT. A recipient is limited to a maximum of sixty hours of Child Care Subsidy per week. A week is defined as the seven day period from Sunday through Saturday.

013.03(B) DAILY LIMIT. Recipients may receive a maximum of eighteen hours of subsidized care in a twenty four hour period. This must comply with the sixty hour a week limit.

013.04 QUALIFYING FOR CHILD CARE TO ATTEND CLASSES. A recipient who is attending secondary education or training is allowed two hours per week of child care for each credit hour. Study time beyond the scheduled hours are not allowed. Recipients attending high school or equivalent are allowed hours reflective of their school schedule. A recipient taking on-line classes is allowed one hour per credit hour.

013.04(A) VERIFICATION OF ENROLLMENT. Applicants and recipients must provide verification of enrollment in school or training at the time of application and redetermination.

013.05 QUALIFYING FOR CHILD CARE FOR EMPLOYMENT. If the individual is requesting child care for employment, the employment must have the potential to allow the individual to achieve or maintain economic self-sufficiency.

013.05(A) EMPLOYMENT AS CHILD CARE PROVIDER. A child care provider is not eligible to receive subsidy to provide child care to the provider's child(ren), this includes owners and directors of child care centers. The Department will not pay for providers to send their own children to another provider for care. This does not apply to a foster parent, subsidized guardian, or subsidized adoptive parent who is also a child care provider and sends his/her child to another child care provider.

<u>013.05(A)(i)</u> EXCEPTION. When child care providers are engaged in employment or training activities not related to child care, they may receive subsidy benefits as long as the hours do not overlap.

013.05(B) EMPLOYEE OF A CHILD CARE FACILITY. Child Care subsidies are not paid for the recipient's child(ren) when the recipient works at a home based facility during the same hours the recipient's child(ren) attend(s) the facility. For center-based care, a recipient can work at the facility as long as the recipient is not in the same room as the recipient's child(ren).

013.06 QUALIFYING FOR CHILD CARE NEEDED FOR TRAVEL TIME. Recipients are allowed Child Care Subsidy to cover a reasonable amount of time for travel between the child care site and the work or training site.

013.07 QUALIFYING FOR CHILD CARE FOR SLEEP TIME. A recipient who works through the night is allowed a maximum of eight non-work hours per day for sleep time.

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<u>014.</u> <u>CLIENT'S RIGHT TO CHOOSE PROVIDER. A recipient has the right to choose a provider, regardless of the availability of other providers. The provider must be licensed or approved as license-exempt. The recipient may choose from:</u>

(A) Licensed Child Care Center;

(B) Licensed Family Child Care Home I;

- (C) Licensed Family Child Care Home II;
- (D) License-Exempt Family Child Care Home; or
- (E) In-home provider.

014.01 QUALIFYING FOR IN-HOME PROVIDER SERVICES. In order to qualify for in-home provider care, at least one of the following criteria must be met:

- (A) The child must have a verified special need;
- (B) The recipient needs child care during verified non-traditional hours. Non-traditional hours are the hours between 7:00 p.m. through 7:00 a.m. or any time on a Saturday or Sunday; or
- (C) There are three or more children in care.

014.02 LIMITATIONS ON AUTHORIZATION OF IN-HOME CHILD CARE. The following limitations apply to in-home care:

(1) <u>The provider cannot reside in the same home as the child unless the child has a special need.</u>

014.02(A) RATE. All in-home providers must be paid a rate that equates to federal minimum wage.

015. IMMUNIZATIONS. At the time of application, the applicant must agree to obtain immunizations according to state immunization guidelines for his or her child(ren) who is (are) receiving Child Care Subsidy within 30 days of enrollment with a provider. The following are exempt from the immunization requirement:

- (A) Children whose parents object to immunization on religious grounds; and
- (B) <u>Children whose health would be harmed by immunization</u>. This requires certification by <u>a physician, certified nurse practitioner, or physician assistant</u>.

016. RECIPIENT OVERPAYMENT. Overpayments caused by recipient error will be recouped or collected by any lawful means. When the overpayment appears to be the result of fraud, the case will be referred to the Special Investigation Unit, Central Office, or the Omaha Special Investigation Unit for Omaha cases.

<u>017.</u> <u>INTENTIONAL PROGRAM VIOLATION.</u> An individual who is found to have committed an intentional program violation is disgualified from receiving Child Care Subsidy services.

017.01 DISQUALIFICATION HEARING. A disqualification hearing will be initiated by the Department whenever sufficient documentary evidence has been established to substantiate that a household member has committed one or more acts of an Intentional Program Violation.

017.01(A) INTENTIONAL VIOLATION DISQUALIFICATION. If an individual is found to have committed an intentional program violation, a period of disqualification must be imposed. The disqualification applies to the individual found to have committed the

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intentional program violation and the household. These penalties will also be imposed if the individual is found by a court to have committed an intentional program violation. The period will be determined by the Department after an administrative disqualification hearing, or without a hearing if the individual waives his or her right to a hearing. The period of disqualification is:

(i) For a first violation, the individual is disqualified for one year;

(ii) For a second violation, the individual is disqualified for two years; and

(iii) For a third violation, the individual is permanently disqualification.

018. <u>COOPERATION WITH THE CHILD SUPPORT ENFORCEMENT UNIT. Child Care Subsidy</u> recipients are required to cooperate with Child Support Enforcement.

018.01 SANCTION FOR REFUSAL TO COOPERATE. Upon receiving notification from Child Support Enforcement that the parent or usual caregiver refuses to cooperate, a child support sanction is placed on the recipient and relevant child(ren). A sanction may only be applied imposed at the initial application period or at redetermination.

018.02 EMPLOYMENT FIRST PARTICIPANT. No child support sanction will be imposed on an Employment First participant so that the recipient may continue to participate in Employment First.

018.03 OPPORTUNITY TO CLAIM FAMILY VIOLENCE EXCEPTION. An recipient may claim a Family Violence exception by indicating that cooperation with Child Support Enforcement could cause serious risk of harm from the noncustodial parent. Eligibility for a Family Violence exception is determined by Child Support Enforcement.

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CHAPTER 2-000 APPLICATION PROCESS

<u>2-000 Requests</u>: Any person may contact the local office by telephone, in writing, by fax, by electronic transmission, or in person to obtain information about child care, explore eligibility, or make arrangements to apply for services for himself/herself or as a representative of another person. Remains in section NAC 392 2 001. as modified

<u>2-001 Response to Requests</u>: Staff accept requests at the local office or at other places in the community. Each local office establishes a method of recording requests. A completed application is documentation of a request.

2-002 Request Time Limits: Staff must take action to secure an application as soon as possible. If the client does not keep appointments or cannot be contacted within 30 days of the request, the worker must document the circumstances and reject the application. Remains in section NAC 392 2 002. as modified

2-003 Application

2-003.01 Right to Apply: Any person residing in Nebraska has the right to apply for child care.

<mark>If the applicant or representative requests assistance, the worker must assist in completing</mark> the application for services. Remains in section NAC 392 2 003. as modified

<u>2-003.02 Interview</u>: An interview is required to apply for child care services only but a faceto-face interview is not required; a telephone contact may serve as the interview and the worker may mail the application form for the client to complete or inform the client of the electronic application. Remains in section NAC 392 2 003. as modified

The applicant must provide to the Department the information requested on the Application for Assistance found in the Public Assistance Forms Manual and incorporated into these regulations.

<u>2-003.02A Prudent Person Principle</u>: When the statements of the client are incomplete, unclear, or inconsistent, or when other circumstances in the particular case indicate to a prudent person that further inquiry must be made, the worker must obtain additional verification before eligibility is determined. The client has primary responsibility for providing verification of information relating to eligibility. Verification may be supplied in person, through the mail, or from another source (as an employer). If it would be extremely difficult or impossible for the client to furnish verification in a timely manner, the worker must offer assistance.

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MANUAL LETTER #10-20017	HEALTH AND HUMAN SERVICES	392 NAC 2-003.03

2-003.03 Time Limit for Action on Application: The Department must act with reasonable promptness on all applications for assistance. The Department must make a determination of eligibility on an application within 30 days from the date of application. If circumstances beyond the control of the Department prevent an eligibility determination within 30 days, the Department must record the reason for the delay in the case record and deny the application. The Department must send a Notice of Action informing the applicant of the reason for the denial and advise the client the application is valid for an additional 30 day period. If the client appears eligible at the time of application, the Department authorizes child care. Remains in section NAC 392 2 003.03 as modified

<u>2-003.03A Additional 30 day period</u>: A new application is not required in the additional 30 day period. The date all eligibility factors are met is the date services are authorized. If, at the end of the additional 30 day period, eligibility is unable to be determined due to fault of the client, a new application is required.

2-003.04 Eligibility Redetermination Remains in section NAC 392 2 005. as modified

2-003.04A Change in Status: The worker completes a redetermination of eligibility when information is obtained about a change in a client's circumstances that may affect his/her eligibility. The worker must complete this review as soon as possible within a 30-day time limit. Remains in section NAC 392 2 005(A). as modified

2-003.04B Periodic Redetermination: The Department must periodically review and document a client's need for child care and may coordinate this redetermination with its review of a client's eligibility for other benefit types. The Department must conduct a periodic redetermination at least once every 18 months, but not more than once every 12 months. When conducting a periodic redetermination, the Department must:

- 1. Conduct a redetermination of each client's eligibility;
- Determine if the client continues to meet one of the criteria at 392 NAC 3-000;
- 3. Instruct each client to complete and sign a new Application for Assistance reflecting his/her current situation; and
- Complete necessary redetermination forms and provider authorization. Remains in section NAC 392 2 005(B). as modified

<u>2-003.04C Child Protective Services Investigation</u>: No Application for Assistance is required for a child protective services investigation when a child abuse/neglect report has been filed or when there is a court order and the only service provided is foster care or child protective service.

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2-004 Case Record Maintenance

<u>2-004.01 File Contents</u>: Service case records must include appropriate forms for and documentation of:

- 1. The request for services or the application;
- 2. Income verification; and
- 3. Service eligibility.

<u>2-004.02 Record Retention</u>: Each office must retain the required documentation for four years from the eligibility period ending date.

<u>2-005 Summary of Forms</u>: For a list of the forms used in Child Care Assistance, see 392-000-401. Instructions for the forms are contained in the Public Assistance Forms Manual.

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TITLE 392 CHILD CARE SUBSIDY PROGRAM

CHAPTER 3 AUTHORIZATION AND NOTICE

<u>001.</u> <u>AUTHORIZATION. The recipient and provider will receive notice of the recipient's eligibility</u> and the recipient's sliding fee amount for which recipient is responsible.

001.01 IN-HOME CHILD CARE SUBSIDY <u>RECPIENTS RECIPIENTS</u>. Recipients of in-home child care subsidy, must execute necessary documents to appoint the Department as agent for state and federal employment taxes and other withholding taxes.

- 001.02 AUTHORIZATION STANDARDS. To authorize any service, the following is required:
 - (A) The applicant must be found eligible;
 - (B) The applicant must have an acceptable need for child care;
 - (C) The child care provider must be properly enrolled as a provider; and
 - (D) The recipient and child care provider must ensure that the services are delivered as authorized.

<u>001.03</u> AUTHORIZATION DATE. The authorization date is the start date for child care subsidy. Child care services are not retroactive.

001.03(A) PROVIDER NOT ENROLLED. Child care providers must be enrolled providers to participate in the subsidy program. Child care payments are not retroactive before date of provider enrollment.

002. <u>RESPONSIBILITY TO CONTACT THE DEPARTMENT</u>. A child care recipient must contact the Department within 10 days when:

- (A) Total assets exceed \$1,000,000.00;
- (B) Changes in household composition;
- (C) <u>There is a non-temporary change in the recipient's work, job training, or educational</u> <u>status that will exceed three months;</u>
- (D) The family's income exceeds 85 percent of the State Medium Income; or
- (E) The family changes residence.

002.01 TEMPORARY CHANGE IN NEED. Once the family is determined eligible, eligibility shall continue until the end of the certification period if a temporary change in need for services occurs.

003. <u>DEPARTMENT CONTACT WITH RECIPIENTS</u>. The Department may need to contact recipients during their eligibility period to discuss their eligibility, issues regarding service delivery,

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or when additional information is needed. Recipients must update the Department when their contact information changes and cooperate with the Department in providing information.

003.01 NOTICE OF AGENCY ACTION. Individuals will receive a notice of action when:

- (1) An applicant is determined ineligible for Child Care Subsidy;
- (2) A recipient is found ineligible at the time of verification or redetermination;
- (3) A requested service is denied;
- (4) Provided services are to be reduced or terminated; or
- (5) Changes in the sliding fee.

<u>003.01(A)</u> ADVANCE NOTICE. Recipients are notified when services will be reduced or terminated.

<u>003.01(B)</u> ADEQUATE NOTICE. In cases of substantiated recipient fraud, the recipient is sent a notice of termination or reduction.

003.01(C) NOTICE NOT REQUIRED. The recipient will not receive a notice of action when:

- (i) The Department learns of a recipient's death or death of his or her child; or
- (ii) The recipient's whereabouts are unknown.

003.01(D) SERVICE CONTINUATION DURING APPEAL. In cases where advance notice has been given, the recipient may appeal. If an appeal is requested in writing within 10 days following the date of the notice of action was mailed, the adverse action is not taken until a fair hearing decision is made. In situations where only an adequate notice was required, service is not continued pending a hearing decision.

<u>004.</u> <u>RATE UNIT AUTHORIZATIONS.</u> The rate at which providers are reimbursed is set by the <u>Department.</u>

004.01 PROVIDER RATES. A provider must establish a private pay rate before being approved as an enrolled provider. Child Care Subsidy payments to a provider will not exceed the private pay rate. If the rate the provider charges the public is higher than the Department's rate, the Department will pay the Department's established maximum. If the provider's rate for the public is lower than the Department's maximums, the Child Care Subsidy rate paid to the provider will not be more than the provider's rate charged to the public.

<u>004.01(A)</u> PAYMENT BY ATTENDANCE. The Department pays by attendance, not enrollment. Providers do not receive payment when the provider is on vacation, is ill, or is not providing care for some reason unrelated to the child or recipient.

<u>004.01(A)(i)</u> PAYMENT FOR ABSENCES. The provider may bill the full authorized amount for times that the child is absent on a scheduled day, up to five times per month.

004.01(B) ACCREDITED RATES. The Department pays a higher rate for programs that are accredited by an accrediting body approved by the Department, up to the rate the provider charges to families who pay privately.

004.01(C) PAYMENT EXCEPTION FOR FOSTER CHILDREN AND ADOPTION OR GUARDIANSHIP CHILDREN. For foster children or children receiving adoption or guardianship subsidy, payment may be based on enrollment within the following guidelines:

- (i) The provider must be licensed;
- (ii) The provider must have written policies specifying that they charge private paying families by enrollment; and
- (iii) The child must attend the child care facility for a minimum of 30 hours a week.

004.02 BILLING UNITS. Each provider will have an enrollment with the Department establishing the allowable billing units. Providers must bill the Department in accordance with the billing unit(s) listed in the Provider Enrollment Form.

004.03 REGISTRATION FEES. Fees charged by a child care program for initial or annual registration fees for a child may be included in the provider agreement. The registration fee must not exceed registration fees charged to private pay families or the Department's maximum rate. Registration fees are paid for licensed programs only.

004.03(A) NEW PROVIDERS. For recipients that change or start new providers, the Department will not pay more than three registration fees per child per program year, July 1 through June 30. For recipients who do not change or start new providers during the program year, the Department will not pay more than one registration fee per child during that time.

004.03(B) PROVIDER WRITTEN POLICIES. In order to receive a registration fee, the child care program must have a written policy that describes how the registration fee is required for private pay families and the specific amount of the fee.

<u>004.03(C)</u> DEPOSITS. The Department does not pay deposits to hold a space or guarantee services.

004.04 ACTIVITY FEES. An activity fee must be billed as a separate service. Activity fees are only paid to licensed programs. The activity fee must not exceed what is charged to private pay families or the Department's maximum rate.

004.04(A) LIMITATIONS. Activity fees are for toddler, preschool, and school-aged children during summer months.

004.04(B) WRITTEN POLICIES. In order to receive an activity fee, the child care provider must have a written policy that describes how the activity fee is required for private pay families and the specific amount of the fee.

004.05 RECIPIENT CHARGES. The recipient is responsible for payment of fees assessed for failure to pick up the child by the end of the program's day.

<u>004.05(A)</u> INCLUDED IN SUBSIDY RATE. The following are included in the Child Care Subsidy rate:

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- (i) Cost of the facility, including utilities, and indoor and outdoor space where care occurs;
- (ii) Staff salaries, benefits, training, and indirect costs;
- (iii) Equipment, toys, and materials needed to operate; and

(iv) Food children are served. -, unless the facility is unable to prepare food and parents have the option to bring food for their children.

<u>004.05(B)</u> LIMITATIONS. Recipients cannot be asked to pay additional fees for the expenses included in the subsidy rate.

004.06 SPECIAL NEEDS CHILD CARE RATE EXCEPTIONS. The Department may approve an increased payment rate for a child with special needs.

<u>004.06(A)</u> FACTORS TO BE CONSIDERED. For a special needs child, the rate for service is not based on the diagnosis, but rather, on the care and equipment needed beyond that for normal child care.

<u>004.07 ACCREDITED PROVIDERS.</u> Providers who have current accreditation with Department approved accrediting organizations are eligible to receive the lower of:

(A) Their private rate; or

(B) The Department's maximum rate for accredited providers.

004.08 TRANSPORTATION TO AND FROM HOME. For recipients without a vehicle or whose vehicle is broken down, the Department may approve transportation to and from the recipient's home and child care:

(A) When transportation costs are not included in the total child care rate;

- (B) By providers licensed with the Department; and
- (C) For recipients in the current family, low income family, or without regard to income family eligibility categories

005. PROVISIONS FOR OUT-OF-STATE PROVIDERS. An out-of-state child care provider must be approved as an enrolled child care provider by the Department and accept Department rates.

005.01 LICENSE REQUIREMENTS. The child care provider must be in compliance with the license or registration requirements of the state where the provider is providing care. All outof-state providers must comply with the Department's standard background check process. The provider has the responsibility for ensuring safety is maintained for the child.

<u>005.02 PROVIDER PAYMENTS. Payments must be made directly to the child care provider.</u> <u>All child care providers must be licensed or approved before child care is authorized.</u> REV. JANUARY 9, 2017NEBRASKA DEPARTMENT OFCCS PROGRAMMANUAL LETTER #10-2017HEALTH AND HUMAN SERVICES392 NAC 3-000

CHAPTER 3-000 ELEMENTS OF ELIGIBILITY: In order to receive Child Care Subsidy, the family must:

- 1. Qualify as a family (see 392 NAC 3-001);
- 2. Meet citizenship or alien status requirements for the child(ren) (see 392 NAC 3-003);
- Qualify as residents (see 392 NAC 3-004);
- Meet income limits (see 392 NAC 3-005);
- Have a child within the age limit (see 392 NAC 3-007);
- Have at least one of the allowed needs for service (see 392 NAC 3-008);
- 7. Pay the fee (if required) (see 392 NAC 3-009);
- 8. Use a regulated provider (see 392 NAC 3-010);
- 9. Agree to obtain immunizations for the child(ren) (see 392 NAC 3-011); and
- 10. Cooperate with the Child Support Enforcement Unit, if required (see 392 NAC 3-— 014). Moved to section NAC 392 2 004. as modified

3-001 Qualification as a Family: To be eligible for Child Care Subsidy, the family must meet the program definition of a family. A family is defined as a unit consisting of one or more adults age 19 or older (or a minor parent(s)) and one or more children related by blood, marriage, legal guardianship, or adoption who reside in the same household.

Foster children may be included when determining the size of the foster family unit if Child Care Subsidy is required for a biological child and the foster child.

Parents with a child in out-of-home care and children residing in the home.
 Parents with foster children.

An unborn child is included in the unit size if proof of pregnancy is obtained.

In a three-generation household, a minor parent and his/her child are considered a separate family. Moved to section NAC 392 2 006. as modified

3-001.01 Unmarried Parents: Unmarried parents with a child in common and at least one child with a different parent may receive Child Care Subsidy for all the children if the household meets all eligibility requirements. If one parent is receiving ADC or transitional medical for his/her child(ren), that parent may receive Child Care Subsidy and the other parent, that parent's child(ren), and the child in common are ineligible. Moved to section NAC 392 2 006.01 as modified REV. JUNE 28, 2011NEBRASKA DEPARTMENT OFCCS PROGRAMMANUAL LETTER # 53-2011HEALTH AND HUMAN SERVICES392 NAC 3-001.02

<u>3-001.02 Parents with Shared Custody</u>: If parents are separated, divorced, or unmarried but have shared custody of a child, both parents may be eligible for Child Care Subsidy. Eligibility is based on the income of the parent with whom the child is residing at the time and any child support or other financial assistance from the other parent. Moved to section NAC 392 2 006.02 as modified

<u>3-001.03 No Child in the Home</u>: If the family's only child is in out-of-home care, the child may be included in the family size when the plan is for the child's return to the home.

3-001.04 Parent's Temporary Absence: If a parent is temporarily absent (90 days or less) because of employment, training, or illness, a substitute caretaker may receive Child Care Subsidy using the parent's income eligibility. The substitute caretaker must meet the needs criteria, i.e., be employed, in training, or incapacitated. If the parent is absent for more than 90 days, the worker needs to determine eligibility based on the substitute caretaker's situation and income. Moved to section NAC 392 2 006.03 as modified

<u>3-002 Social Security Number: A Social Security number is not required as a condition of eligibility for Child Care Subsidy but the worker will request one and the client may voluntarily provide it. Child Care Subsidy must not be denied because of an individual's refusal to disclose his or her SSN.</u> Moved to section NAC 392 2 007. as modified

<u>3-003 Citizenship and Alien Status</u>: In order to receive Child Care Subsidy, a child must be a citizen of the United States or a qualified alien. The following are qualified aliens:

- An alien lawfully admitted for permanent residence under the Immigration and Nationality Act (INA) (see 392-000-301);
- An alien who has been granted asylum under Section 208 of INA;
- A refugee who has been admitted to the United States under Section 207 of INA;
- An alien who is paroled into the United States under Section 212(d)(5) of INA;
- An alien whose deportation is being withheld under Section 243(h) of INA;
- An alien who has been granted conditional entry pursuant to Section 203(a)(7) of INA;
- 7. <u>An alien who is a Cuban or Haitian entrant (as defined in Section 501(e) of the</u> Refugee Education Assistance Act of 1980; or
- 8. An alien child who has been battered or subjected to extreme cruelty in the U.S. by a parent or by a member of the parent's family who is residing in the same household as the immigrant. The child or children of a battered immigrant are also eligible.

Any individual who is born in the United States is considered a U.S. citizen. This includes children whose parents are not U.S. citizens, such as undocumented alien parents, parents with student visas, or parents with lawful temporary residence status.

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Clients who declare to be U.S. citizens and meet all other eligibility requirements must be given a reasonable opportunity to present satisfactory documentation of citizenship or nationality. Benefits must not be denied, delayed, reduced, or terminated pending receipt of the requested citizenship verification. Reasonable opportunity is defined as ten days from the date documentation was requested. The Department may authorize one additional ten-day extension for verification if the necessary information has been requested by the client. If the Department has requested verification, such as an out-ofstate birth certificate, benefits will not be denied or terminated while awaiting receipt. Once a client has declared s/he is a U.S. citizen or national and has provided all other information to determine eligibility, benefits must be provided.

If the client is not cooperating in providing information, the client must be closed. Moved to section NAC 392 2 008. as modified

{Effective 6/28/11}

3-003.01 Verification of Alien Status: When a client states that one or more of the children are aliens, the worker must require the client to present verification for each alien. If the client has documentation containing an alien registration number, the worker must verify the alien status using the Systematic Alien Verification for Entitlements (SAVE) system. For further verification procedures, see 392-000-301. Moved to section NAC 392 2 008.1 as modified

<u>3-004 Residence: To be eligible for Child Care Subsidy, a client must be a Nebraska resident. A resident is defined as an individual living in the state voluntarily with the intent of making Nebraska his/her home. Migrants and itinerant workers are considered residents of Nebraska if they are living in Nebraska and entered the state to seek employment or to fulfill a job commitment. Moved to section NAC 392 2 009. as modified</u>

<u> 3-005 Income</u>:

<u>3-005.01 Categories of Eligibility: There are five categories of eligibility, depending on</u> income:

- 1. Current Family (CF);
- 2. Low Income Family (LF);
- 3. Low Income Sliding Fee Schedule (LC);
- 4. Transitional (TCC); and

5. Without Regard to Income (WI). Moved to section NAC 392 2 011. as modified

3-005.01A Current Family (CF): Those individuals and family members who are current recipients of an Aid to Dependent Children grant and those individuals whose needs were taken into account in determining the needs of ADC recipients are eligible as current family, "CF." This includes families where one or more members are not included in the ADC unit because of receipt of SSI/AABD. Families who are eligible as CF are automatically eligible for Child Care Subsidy with no copay. Moved to section 001 as modified

Recipients of medical assistance only are not eligible under this category.

If a member of the family receives SSI and the rest of the family does not receive ADC, the family must qualify as Low Income Family (LF) (see 392 NAC 3-005.01B) or Low Income Sliding Fee Schedule (LC) (see 392 NAC 3-005.01C).

<u>3-005.01B Low Income Family (LF): A family unit whose income is within the maximum allowable income guidelines is eligible as LF. These individuals are eligible without payment of a fee. Moved to section 001 as modified</u>

If a family receives an ADC grant but not all members are included in the ADC grant unit (due to sanctions or ineligibility), the family must be determined eligible as LF or LC. (The ADC grant must be counted as income).

<u>3-005.01B1</u> Services for Employment First Applicant: An ADC applicant who is participating in Employment First and needs Child Care Subsidy is coded LF and is eligible for supportive services.

<u>3-005.01C Low Income Sliding Fee Schedule (LC): A family whose income exceeds the maximum for LF but is equal to or less than 130 percent of the Federal Poverty Level (FPL) is eligible as LC. To participate in LC, a family must pay the fee as shown in the fee schedule. Moved to section 001 as modified</u>

3-005.01D Transitional Child Care (TCC): A family whose income upon redetermination exceeds 130 percent of the FPL becomes eligible for TCC. A family whose income exceeds 130 percent of the FPL may receive TCC for up to 24 consecutive months or until the family's income exceeds 185 percent of the FPL, whichever occurs first. If the income of a family receiving TCC falls to or below 130 percent of the FPL, TCC ends and the Department will redetermine the family's eligibility for CF, LF, or LC. Moved to section 001 and 002 as modified

3-005.01D1 Fee Requirement: A family that is receiving TCC may be required to pay a fee. Moved to section 001 as modified <u>3-005.01E Without Regard to Income (WI): A family who requires emergency Child Protective Services or requires Child Protective Family Services may be eligible without regard to income.</u> Moved to section 001 as modified

3-005.01E1 Parents of Department Wards: The parents of a child who is a ward of the Department, are eligible for services without regard to income if the plan is to reunify the family or maintain the child in the home of the parent(s) and the following conditions are met:

- 1. One of the following applies:
 - a. The parent is not eligible as low income;
 - b. The parent is not willing to be determined eligible as low income; or
 - c. Due to the circumstances of the case, it is not possible for the worker to make an eligibility determination regarding income;
- 2. There is an agreement for the parent to pay part of the cost of services or the worker has determined that it is in the best interests of the family to authorize services at no cost to the family;
- The worker verifies that the family meets the needs eligibility requirements; and
- The service is directly supportive of the family case plan or any written service agreement. Moved to section NAC 392 2 011.02 as modified

3-005.01E2 Foster Parents: The foster parent(s) of a child who is a ward of the Department or a tribal ward who is unable to receive child care services from the tribe are eligible for services without regard to income if the Department verifies that the foster parent(s) meets the needs eligibility requirements. Moved to section NAC 392 2 011.03 as modified REV. JUNE 28, 2011NEBRASKA DEPARTMENT OFCCS PROGRAMMANUAL LETTER # 53-2011HEALTH AND HUMAN SERVICES392 NAC 3-005.02

3-005.02 Determination of Income Eligibility: When determining eligibility, the worker considers the following sources of income:

<u> </u>	Supplemental Security Income (SSI);
2	Assistance to the Aged, Blind, or Disabled payment (AABD);
<u> </u>	Gross wages/salary - total monthly earnings received for work as an employee,
	including wages, salary, armed forces pay, work study, commissions, tips, piece
	rate payments, and cash bonuses earned before deductions are made for taxes,
	bonds, pensions, union dues, and similar purposes;
4	Work study for a graduate student or a student working for a second degree;
	In-kind income received in lieu of wages;
6.	Income received under a Title I Workforce Investment Act (WIA) program for On
	the Job Training (OJT);
7.	Retirement, Survivors, or Disabled Insurance (RSDI) benefits and Railroad
	Retirement payments before deductions for medical insurance;
8.	Dividends (includes dividends from stockholdings or membership in associations);
9.	
<u> </u>	Estates;
<u> </u>	Trust funds;
<u> </u>	Rentals (net income from rental of a house, store, or other property);
<u> </u>	Land lease income;
<u> </u>	Gross payments from boarders or lodgers (if self-employed, see number 28);
<u> </u>	Net royalties;
<u> </u>	-Retirement pensions (retirement or pension benefits paid to a retired person or
	his/her survivors by a former employer or by a union, either directly or through an
	i <mark>nsurance company);</mark>
17.	Veteran's pensions (money paid by the Veteran's Administration to disabled
	members of the armed forces or to survivors of deceased veterans, subsistence
	allowances paid to veterans for education and on-the-job training, and "refunds"
	paid to ex-servicemen as G.I. insurance premiums;
	-Military allotments;
	<mark>-Picket or strike pay;</mark>
	-Contributions;
<u> </u>	Lump sum payments, e.g., child support or RSDI;
	Annuities or insurance;
<u> </u>	Unemployment compensation (compensation received from government
	insurance agencies or private companies during periods of unemployment) and
	any strike benefits received from union funds;
<u> </u>	Worker's compensation (compensation received from private or public insurance
	companies for injuries incurred at work);
<u> </u>	Court-ordered child, spousal, and cash medical support;
26.	Payment by an absent parent to the client for child care, rent, or house payment;
	Net income from farm self-employment (see 392 NAC 3-005.02B2);
	Net income from non-farm self-employment (see 392 NAC 3-005.02B). Moved to
section NAC 3	392 2 010. as modified

{Effective 6/28/11}

<u>3-005.02A Income Considered for Relatives Who Are Not Legally Responsible: If a non-legally responsible relative is receiving ADC as a relative payee for the child needing child care, the ADC grant is not counted as income in determining financial eligibility. All other income of the relative is considered.</u>

Non-legally responsible relatives who may receive Child Care Subsidy include grandparents, adult brothers and sisters, stepparents, stepbrothers and stepsisters, uncles, aunts, first and second cousins, adult nephews and nieces. These relatives may be half blood, related by adoption, or from a previous generation as denoted by prefixes of grand, great, great-great, or great-great-great.

3-005.02B Averaged Self-Employment Income: The worker determines the gross income, including capital gains, from self-employment for each source of selfemployment of the family. The worker then applies a standard deduction of 49% to the gross income for each source of self-employment for which the household reports at least one allowable expense. If the household reports no allowable expense(s) from a source of self-employment income, the worker uses total gross income from that source to calculate CCS eligibility.

<u>3-005.02B1_Allowable self-employment expenses include, but are not limited to,</u> the identifiable costs of labor, stock, raw material, seed and fertilizer, payments on the principal of the purchase price of income-producing real estate and capital assets, equipment, machinery, and other durable goods; interest paid to purchase income-producing property; insurance premiums; taxes paid on income-producing property; and reimbursement from the USDA Child and Adult Care Food Program. Moved to section NAC 392 2 010.02 as modified

<u>3-005.02B2 Expenses Not Allowed</u>: The following expenses are not allowed as self-employment expenses:

- Net losses from previous tax years;
- 2. Federal, state, and local income taxes, money set aside for retirement purposes, and other work-related personal expenses, such as transportation to and from work.
- 3. Depreciation; and
- 4. Depletion. Moved to section NAC 392 2 010.02 as modified

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3-005.02B3 Special Procedures for Farming Self-Employment Income: If the costs of producing self-employment farm income exceed the gross farm income, the losses are offset against other countable income. To qualify for this offset, the person must receive or anticipate receiving annual gross proceeds of \$1,000 or more from the farming enterprise. Moved to section NAC 392 2 010.02(C) as modified

3-005.03 Income Exclusions: When determining eligibility, the worker does not consider the following sources of income:

- ADC grant;
- 2. Money received from participation in the Foster Grandparent Program authorized by the ACTION Program;
- 3. Money awarded by the Indian Claims Commission or the Court of Claims;
- 4. Alaska Native Claims Settlement Act payments (to the extent that these payments are exempt from taxation under section 21(a) of the Act);
- 5. Money received from the sale of property such as stocks, bonds, a house, or a car (unless the person was engaged in the business of selling the property in which case the net proceeds would be counted as income from selfemployment);
- Work study for an undergraduate student;
- 7. Withdrawals of bank deposits;
- 8. Tax refunds;
- 9. Earned Income Credits and Advanced Earned Income Credits;

<mark>10. Gifts;</mark>

11. Lump sum inheritances or insurance payments;

- 12. Capital gains;
- 13. The value of the coupon allotment under the Food Stamp Act of 1964, as amended;
- 14. The value of USDA donated foods;
- 15. The value of supplemental food assistance under the Child Nutrition Act of 1966 and the special food service program for children under the National School Lunch Act, as amended;
- 16. Any payment received under the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970;
- 17. Earnings of a child age 18 or younger and in school;
 - <u>Note: Summer earnings of a child age 18 or younger are excluded if the</u> worker verifies that the child plans to return to school in the fall.
- <mark>18. Loans;</mark>
- 19. Any grant to a student for educational purposes;
- 20. Adoption or guardianship subsidy payments;
- 21. Home produce used for household consumption;
- 22. Income received for work experience paid by a Title I Workforce Investment Act (WIA) program;
- 23. Title I WIA allowance paid for supportive services such as transportation, meals, special tools and clothing. This includes temporary Welfare-to-Work payments made through Workforce Development;
- 24. Payments to AmeriCorps volunteers;
- 25. Reimbursement from the Senior Companion Program;
- 26. Low Income Energy Assistance funds;
- 27. Housing assistance provided by Housing and Urban Development or by a local housing program;
- 28. Assistance received under the Disaster Relief Act of 1974 or under a federal law because of a presidentially declared major disaster;
- 29. Payments to a client participating in training or school attendance subsidized by the Division of Vocational Rehabilitation;
- 30. Payments made by Veterans Administration under the Veterans Education and Employment Assistance Act for education expenses of a veteran;
- 31. Payment made by an absent parent to a child care provider, landlord, or mortgage holder on behalf of the client;
- 32. Benefits under Public Law 104-204 for children of Vietnam veterans who were born with spina bifida;
- 33. Monetary allowance paid by the Veterans Administration under Public Law 106-419 to the child of a woman Vietnam veteran because of a birth defect associated with the veteran's service in Vietnam;
- 34. Reimbursement for employment-related expenses such as mileage, lodging, or meals; and
- 35. Military combat pay. Moved to section NAC 392 2 010.04 as modified

<u>3-005.03A Transitional Grants</u>: ADC transitional grants are disregarded in determining child care eligibility.

<u>3-005.03B Deduction of Nursing Home Obligation</u>: If the client has been directed by the Department to pay a portion of his/her income to a nursing home on behalf of an AABD client, the worker deducts the amount of the obligation from the client's gross monthly income to determine eligibility.

3-005.03C Types of Income

<u>3-005.03C1</u> Irregular Income: Irregular income is income, earned or unearned, which varies in amount from month to month or which is received at irregular intervals. This may be due to irregular employment, but even when an individual works regularly, the income may be irregular because of factors such as seasonal increases or decreases in employment and earnings (e.g., day labor or sales work on commission basis).

Small, irregular earnings which are not computable or predictable are not considered.

<u>3-005.03C2 In-Kind Income</u>: In-kind income is any non-monetary consideration received by a client in place of income for services provided or as payment of an obligation.

<u>3-005.03C3 Lump Sum Income</u>: Lump sum income is money received on a one-time basis. The worker divides the amount of the lump sum by six months and add that figure to the gross monthly income to determine eligibility. If that amount exceeds the income maximum, the client will be considered ineligible for that six month period.

<u>3-005.03C4 Earned Income: Earned income is money received from wages, tips, salary, commissions, self-employment, or items of need received in lieu of wages.</u> Moved to section NAC 392 2 010. as modified

<u>3-005.03C5_Unearned Income</u>: Unearned income includes but is not limited to:

- Social Security benefits;
- Railroad retirement benefits;
- 3. Child support;
- Unemployment compensation; and
- Returns from savings or investments. Moved to section NAC 392 2 010. as modified

<u>3-005.03C5a</u> Treatment of Payment by Non-Custodial Parent: When a non-custodial parent makes a payment for child care or shelter (rent or mortgage payment), whether court-ordered or through an informal arrangement, the payment is:

1. Treated as income if paid to the client; or

2. Excluded if paid to the provider.

When the non-custodial parent pays the child care provider, the provider must split the bill.

<u>3-005.03C5a(1) Percentage Obligation</u>: When the court order states that the non-custodial parent must pay a percentage of the child care expenses, the worker determines the non-custodial parent's portion based on the total charges.

If the non-custodial parent fails to pay his/her portion of the child care, see 392 NAC 3-005.03C5a(2).

<u>3-005.03C5a(2)</u> Non-Custodial Parent's Failure to Pay: If the non-custodial parent fails to pay his/her portion of the child care obligation to the provider, the client should bring in the bill for the non-custodial parent's portion. The Department will reimburse the provider. The worker must notify the client in writing that s/he must pursue enforcement of the court order within 90 days. The Department will no longer pay the non-custodial parent's portion of the child care if the client fails or refuses to pursue enforcement of the court order within 90 days, unless the client has good cause for failing to do so. The following circumstances are considered good cause:

- 1. The client does not have the funds to pay the attorney's fee; or
- 2. The client has had a serious illness or injury which prevented him/her from contacting his/her attorney.

If the worker determines that the client had good cause for failing to pursue enforcement of the order, if the client attempts enforcement of the order but it is pending in court, or if the client attempts enforcement but the non-custodial parent still does not pay, the Department will continue payment of the non-custodial parent's portion. The worker will review the status of the case at the time of review.

<u>3-005.03C6 Conversion of Income</u>: If a client has weekly or bi-weekly income, the worker uses the income conversion charts to project monthly income. See 392-000-401 for income conversion charts.

3-005.04 Income Verification: The client must provide verification of earned income, with a copy of check stubs, a statement from his/her employer, or some other documentation. A self-employed client must submit a copy of his/her latest income tax return or his/her bookkeeping records. Moved to section NAC 392 2 010.01 as modified

The worker accepts the client's declaration of unearned income unless there is inconsistent information or the client has a previous history of overpayments or abuse of the program. In these instances, the worker requires verification of income before authorizing services. If the client fails to provide required proof within 30 days of request, the worker rejects the application or closes the case, as appropriate. Moved to section NAC 392 2 010.01(A) as modified <u>3-005.05 Verification of Education or Training</u>: The client must provide verification of enrollment in school or training at the time of application and at the beginning of each school term.

<u>3-005.06</u> Burden of Proof: The worker may require the client to provide any necessary verification. The worker may require proof of age, family size, or unearned income if the worker has reason to suspect that incorrect information has been provided. If the applicant fails to provide required proof within 30 days of application, the worker rejects the application or closes the case, as appropriate.

3-006 Assets: A family's net worth may not exceed \$1,000,000. Moved to section NAC 392 2 012. as modified

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3-007 Age Limit: Child care is available for children age 12 or younger, or children age 18 or younger with special needs, under supervision of a court, or involved in protective services identified through reporting, participation in care or shelter in respect to child abuse, child neglect, spouse abuse, or court supervision. The child's age must be verified in order to qualify for assistance. Moved to section 001 and 002 as modified

3-008 Qualification of Need for Service

<u>3-008.01 Need for Service</u>: The case manager authorizes child care services for eligible clients only if each parent or usual caretaker:

<u> </u>	Is employed;
<u> </u>	Is actively seeking employment. The case manager may authorize child care for
	Employment First clients as defined in the EF Self-Sufficiency Contract. For non-
	EF clients, the case manager may authorize child care for two consecutive
	calendar months per program year July 1 through June 30 to enable the client to
	seek employment. Following the loss of employment, the client may receive two
	consecutive calendar months. Each time the client loses employment, s/he is
	entitled to two months of child care to allow him/her to seek employment;
3.	Is participating in an EF activity that is included in the EF Self-Sufficiency Contract;
<mark>4.</mark>	Requires child care to obtain medical services including physicians' services,
	mental health services, alcoholism treatment, HEALTH CHECK (EPSDT) and its
	follow-up, or to obtain family planning services;
<mark>5.</mark>	-Is enrolled in and regularly attending vocational or educational training to attain a
	high school or equivalent diploma or an undergraduate degree or certificate
	(including English as second language classes). Child care is not allowed for any
	activity if an individual is pursuing a second undergraduate degree or any post-
	graduate schooling. Neither parent in a two-parent family is eligible for child care
	<mark>if one is pursuing a second undergraduate or post-graduate degree.</mark>
	-See 392 NAC 3-008.01B for the limit on education;
<mark>6.</mark>	<mark>-Is participating in on the job training;</mark>
<mark>7.</mark>	-Is incapacitated as documented by Form CC-3E;
<mark>8</mark>	Would benefit from child care services in situations of abuse, neglect, or
	exploitation where a report will be made to the State Central Register;
9.	Has a child in foster care and requires child care to receive Social Services Block
	Grant or community services directed toward the return of the child to the home;
	<mark>ot</mark>
	-Needs to escort a child to receive medical care or visit a child in the hospital. Moved
to section NA	C 392 2 013. as modified

If more than one parent or usual caretaker is included in the family size, a reason listed must apply to each adult.

3-008.01A Limit on Hours of Assistance:

3-008.01A1 Weekly Limit: A client is limited to 60 hours of Child Care Subsidy per week. Moved to section NAC 392 2 013.03(A) as modified

3-008.01A2 Daily Limit: The Department will pay for a maximum of 18 hours a day of care. This must comply with the 60-hour a week limit. Moved to section NAC 392 2 013.03(B) as modified

3-008.01B Education or Training: If the client is requesting child care in order to attend training or an educational activity beyond secondary school or GED classes, the training or education must:

- Be consistent with the client's employment goals: and
- 2. Be in a program that will help the client achieve or maintain economic selfsupport.

In order to ensure that participation in training or an educational activity is meaningful and productive, the client must be in good standing or making satisfactory progress in his/her educational activity. The educational institution's standard is to be used to determine good standing and satisfactory progress. A client may still be considered as making satisfactory progress if below the institution's standard if there are mitigating circumstances which affect the individual's performance during the specified period of time. Moved to section NAC 392 2 013.04 as modified

3-008.01C Time Between Classes: A client who is attending school or training is not allowed Child Care Subsidy for study time but may receive it for a reasonable period of time between classes.

3-008.01D Employment: If the client is requesting child care for employment, the employment must have the potential to allow the client to achieve or maintain economic self-sufficiency. Moved to section NAC 392 2 013.05 as modified

3-008.01D1 Employment as Child Care Provider: The Department will not pay for child care for a child care provider's children. Some providers will send their own children to another provider for care; the Department will not pay for this care.

Exception: This prohibition does not apply for a foster parent, subsidized guardian, or subsidized adoptive parent who is also a child care provider. To avoid jeopardizing a placement, the Department will pay if a foster parent (or subsidized guardian or subsidized adoptive parent) who is otherwise eligible for child care subsidy sends his/her child to another child care provider. Moved to section NAC 392 2 013.05(A) as modified

{Effective 4/2/05}

3-008.01E Travel Time: A client is allowed Child Care Subsidy to cover a reasonable amount of time for travel between the child care site and the work or training site. Moved to section NAC 392 2 013.06 as modified

3-008.01F Sleep Time: A client who works through the night is allowed a maximum of eight non-work hours per day for sleep time. Moved to section NAC 392 2 013.07 as modified

3-009 Fee Obligation: Clients determined eligible as LC, low income sliding fee scale, or TCC (if within income guidelines) must pay a portion of the costs. The client's monthly fee covers the first dollars of payment, regardless of when service begins or ends. The Department pays the balance up to the agreed upon amount.

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	' HEALTH AND HUMAN SERVICES	392 NAC 3-009.01

<u>3-009.01 Failure to Pay Fee</u>: A client who has not paid the fee obligation under any eligibility for child care may be ineligible for other fee-paying child care until the client has made a satisfactory arrangement with the provider for payment of the earlier fee. The client is required only to make arrangements with the previous provider; s/he is not required to pay the fee in total before receiving other fee-paying child care. If the client fails to comply with the arrangements to pay the back fee, his/her child care may be closed if s/he is still otherwise eligible for fee-paying care.

<u>3-009.02 Changing the Fee:</u> In most cases, the fee should be changed effective the first of the following month.

<u>3-010 Client's Right to Choose Provider: The client has the right to choose a provider, regardless of the availability of other providers. However, the provider must be licensed or approved as license-exempt. The client may choose from:</u>

- 1. Licensed Child Care Center;
- 2. Licensed Family Child Care Home I;
- 3. Licensed Family Child Care Home II;
- License-Exempt Family Child Care Home; or
- 5. In-home provider. Moved to section NAC 392 2 014. as modified

The Department does not pay a caretaker to provide child care for his/her own child(ren). The Department also does not pay an individual to provide child care for his/her foster child, adopted child, or child for whom s/he is receiving adoption or guardianship subsidy.

3-010.01 Limitations on Authorization of In-Home Child Care: All in-home providers must be paid at least federal minimum wage.

The worker may authorize in-home child care only if:

The child has a special need (see 392 NAC 1-003) or a childhood illness;

- 2. The client needs child care during evening, overnight, weekend, or holiday hours. Evening is defined as after 6 p.m. This is for any of the reasons for child care listed in 392 NAC 3-007.
- There are three or more children in care.

<u>Note: The in-home provider may be an individual who lives with the child only if the child has a special need or a childhood illness.</u> Moved to section NAC 392 2 014.01 and 2 014.02 as modified

<u>3-010.02 Client Relatives as Providers: A relative provider is defined as any relative of the child except an adult who is legally responsible for the child or a person who is a member of the child's assistance/service unit. For the definition of a relative, see 392 NAC 3-005.02A. Moved to section 001 as modified</u>

<u>3-010.03 Employee of a Child Care Facility</u>: When a client works at the child care facility where his/her child(ren) attends, the Department will pay for the care of the child(ren) only if it is a child care center. Moved to section NAC 392 2 013.05(B). as modified {Effective 4/2/05}

REV. AUGUST 20, 2007NEBRASKA DEPARTMENT OFCCS PROGRAMMANUAL LETTER # 69-2007HEALTH AND HUMAN SERVICES392 NAC 3-011

<u>3-011 Immunization: At the time of application, the client must agree to obtain immunizations according to state immunization guidelines for his/her child(ren) who is receiving child care subsidy. The following are exempt from the immunization requirement:</u>

- 1. Children whose parents object to immunization on religious grounds; and
- Children whose health would be harmed by immunization. This requires certification by a physician, certified nurse practitioner, or physician assistant. Moved to section 002 as modified

<u>3-012 Client Overpayments: The Department will attempt to recoup overpayments caused by the client's error (failure to provide information, using child care for unauthorized purpose, etc.). When the overpayment appears to be the result of fraud, the case will be referred to the Special Investigation Unit, Central Office, or the Omaha Special Investigation Unit for Omaha cases. Moved to section 002 as modified</u>

<u>3-013 Intentional Program Violation (IPV): Effective January 1, 2004, an individual who is found to have committed IPV is disqualified according to the following regulations.</u> Moved to section 002 as modified

3-013.01 Disqualification Hearing: A disqualification hearing will be initiated by the Central Office whenever sufficient documentary evidence has been established to substantiate that a household member has committed one or more acts of intentional program violation. An intentional program violation consists of any action by an individual to purposely:

- 1. Make a false statement to the local office, either verbally or in writing, to obtain benefits to which the household is not entitled;
- 2. Conceal information to obtain benefits to which the household is not entitled; or
- Alter one or more documents to obtain benefits to which the household is not entitled. Moved to section 002 as modified

The worker must inform the household in writing of the disqualification penalties for committing IPV each time the household applies for benefits. The penalties are listed in clear and prominent lettering on the application form or attachment.

3-013.02 Initiating the Disgualification Hearing

<u>3-013.02A Reporting Requirements</u>: The worker must report cases of suspected IPV to the Special Investigations Unit (SIU), Central Office, or in Omaha, to the Omaha Special Investigations Unit.

<u>3-013.02B Central Office Guidelines</u>: The Central Office uses the following guidelines in determining the need for a disqualification hearing:

- 1. A disqualification hearing must be initiated regardless of the current eligibility status of the individual;
- 2. The burden of proving IPV is on the Department; and
- 3. The Central Office will not initiate a disqualification hearing against an accused individual whose case is currently being referred for prosecution or after any action taken against the accused individual by a court, if the factual issues of the case arise out of the same, or related, circumstances.

3-013.02D IPV Disqualification: If an individual is found to have committed an IPV, a period of disqualification must be imposed. The period may be determined by the Director after an administrative disqualification hearing, or without a hearing if the individual waives his or her right to a hearing. The period of disqualification is:

1	For a first violation, up to one vear
	Tor a mot violation, up to one year,

2. For a second violation, up to two years; and

3. For a third violation, permanent disqualification. Moved to section NAC 392

2 014. as modified

The disqualification applies to the individual found to have committed the IPV and his/her family.

These penalties will also be imposed if the individual is found by a court to have committed IPV.

<u>Note</u>: Before a referral is made for IPV for a family being served through HHS protection and safety services or Employment First, there must be consultation and agreement by the protection and safety or Employment First staff involved with the case.

3-014 Cooperation with the Child Support Enforcement Unit (CSEU)

<u>3-014.01 Purpose of the Program</u>: The Child Support Enforcement Program is also commonly known as the IV-D Program since the federal provisions for the program are contained in Title IV, Part D of the U.S. Social Security Act. The purpose of the program is to identify and locate absent parents, establish paternity, and obtain financial and medical support payments.

<u>3-014.01A Child Support Enforcement Services</u>: Child Care Subsidy cases are classified as non-public assistance (NPA). NPA cases are those in which the recipient of IV-D services does not receive ADC, foster care, or Medicaid. Services available from Child Support Enforcement for NPA cases include the following:

- 1. Locating parents;
- 2. Establishing paternity;
- 3. Establishing court orders for child support;
- 4. Establishing court orders for medical support;
- 5. Enforcing IV-D orders;
 - 6. Reviewing and modifying support order(s); and
 - 7. Collecting and distributing support.

<u>3-014.02 Definitions of Child Support, Spousal Support, and Medical Support</u>: For Child Care Subsidy purposes, child support payments are defined as:

- Payments ordered by a court of competent jurisdiction for the support of a child(ren); or
 - 2. Payments made by a noncustodial parent without a court order.

Spousal support is alimony or maintenance support of a spouse or former spouse who is living with the child for whom the individual also owes support.

Medical support is the obligation of the noncustodial parent to provide health insurance or pay medical costs for anyone in the unit.

Additional definitions for the Child Support Enforcement Program are contained in Title 466.

<u>3-014.03 Duties of the Case Manager</u>: The case manager has the following duties in child support cases, as defined in subsequent regulations:

- 1. Identifying all noncustodial parents (see 392 NAC 3-014.05A for exceptions);
 - 2. Obtaining the application for child support services;
 - 3. Referring of Child Care Subsidy cases to IV-D workers;
 - 4. Redetermining eligibility due to child/spousal support collections.

<u>3-014.04 Duties of Client</u>: The parent/non-legally responsible relative, or guardian of the child for whom Child Care Subsidy is received is required to cooperate with Child Support Enforcement (unless there is the determination of Family Violence, see 392 NAC 3-014.06B3).

Child Care Subsidy recipients are required to cooperate with Child Support Enforcement in achieving the following objectives:

- Identification and location of the parent(s)/alleged father of a child who receives Child Care Subsidy;
- 2. Establishment of paternity;
- 3. Establishment of a support order;
- 4. Enforcement of a support order; and
- 5. Modification of a support order. Moved to section NAC 392 2 018. as modified

<u>3-014.05 Referral to the IV-D Unit</u>: When one or both parents of a child receiving Child Care Subsidy are absent, the case manager makes a referral to the IV-D unit no later than two days after the date of approval of eligibility.

REV. MARCH 10, 2009	NEBRASKA DEPARTMENT OF	CCS PROGRAM
MANUAL LETTER # 17-2009	HEALTH AND HUMAN SERVICES	<u>392 NAC 3-014.05A</u>

<u>3-014.05A Exception to Referral:</u> A referral is not made to the IV-D unit for:

- A family where both financially responsible parents are in the home and receiving Child Care Subsidy;
 - 2. A family receiving Child Care Subsidy as Current Family;
 - A family receiving Child Care Subsidy for a foster child or a child receiving subsidized guardianship or subsidized adoption;
- 4. An unborn child; or
 - 5. A deceased parent when the parent was a member of the child's household at the time of death. A IV-D referral is appropriate when the deceased parent was a noncustodial parent at the time of death.

<u>3-014.06 Cooperation in Obtaining Support</u>: Cooperation includes, but is not limited to, action relevant to achieve the objectives in 392 NAC 3-014.01A:

- Appearing or responding when requested to provide written or verbal information that is reasonably available to the party;
- Appearing as a witness at judicial or other hearings or proceedings;
- Providing information or attesting to lack of information;
- 4. Signing any necessary legal documents or Child Support Enforcement forms;
 - 5. Submitting oneself and/or the child(ren) to genetic testing and otherwise assisting in the establishment of paternity for a child for whom assistance is claimed;
 - 6. Identifying and providing relevant information about any third parties who may be liable for medical costs; and
 - 7. Providing dependent Social Security numbers when requested.

<u>3-014.06A Refusal to Cooperate</u>: The IV-D worker is responsible for determining noncooperation by the client. The case manager must aid in forwarding documentation to the IV-D worker. See 392-000-300 for examples of noncooperation.

If a client fails to cooperate in naming a noncustodial parent or in providing information to locate a noncustodial parent and subsequently cooperates, eligibility is reinstated effective the first day of the month during which cooperation is restored.

3-014.06B Opportunity to Claim Family Violence Provision: A client may claim Family Violence Provision by checking the box on the application indicating that cooperation with Child Support Enforcement could cause serious risk of harm from the noncustodial parent.

When the Family Violence Provision is claimed, the Child Support Enforcement system automatically sends a Statement of Safety Concerns cover letter and a child support form to the client. When the form is completed by the custodial parent, the Child Support worker will interview the client to determine the specific family violence issues of the case and assess the level of risk. During the interview, the CSE worker will explain the possible actions that will be taken in child and medical support cases. The client determines what action is taken. There may be some enforcement actions that can be taken without jeopardizing the family's safety; if not, the child support case will be closed.

Family Violence Provision may be claimed at any time during the life of the case. Moved to section NAC 392 2 018.03 as modified

REV. JANUARY 9, 2017	NEBRASKA DEPARTMENT OF	CCS PROGRAM
MANUAL LETTER #10-2017	HEALTH AND HUMAN SERVICES	<u>392 NAC 3-014.07</u>

<u>3-014.07 Sanction for Refusal to Cooperate: Upon receiving notification from the IV-D unit that the individual refused to cooperate, the case manager must close the Child Care Subsidy case.</u> Moved to section NAC 392 2 018.01 as modified

3-014.07A Employment First (EF) Participant: No child support sanction will be imposed on an EF participant so that the client may continue to participate in EF. Moved to section NAC 392 2 018.02 as modified

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TITLE 392 CHILD CARE SUBSIDY PROGRAM

CHAPTER 4 PROVIDER ENROLLMENT

001. GENERAL STANDARDS. In order for a child care provider to participate in the subsidy program:

- (A) <u>All child care providers must have a Social Security Number or Federal Identification</u> Number, whichever is appropriate, before being approved;
- (B) A child care provider and a provider's spouse are not entitled to receive a subsidy to provide care for a provider's child, stepchild, or foster child. The legal guardian of a child or spouse of the legal guardian is not eligible to participate as a provider for the child;
- (C) The provider must not engage in or have an ongoing history of criminal activity that may be harmful or may endanger individuals for whom they provide services:
- (D) The potential provider must not have a history of incorrect or inaccurate billings whether intentional or unintentional, for services that have been provided or have a criminal history of financial mismanagement;
- (E) The provider must not have been disqualified from any Department program for an intentional program violation within the last five years;
- (F) Service provider enrollments are in effect for up to 12 months, are not back-dated, and must be completed and signed by all parties on or before the effective date. The enrollment may begin with the client's request for a specific provider but no earlier than the date of receipt of the application;
- (G) The provider must provide an environment that promotes the safety and well-being of the children in care. The Department may deny provider enrollment or disenroll a provider if the Department determines the provider's child care setting endangers a child or vulnerable adult; and
- (H) Changes in service provider enrollments require renegotiation of the enrollment form. Address changes which do not affect the service location do not require a new enrollment form.
- (I) Demonstrate the physical, mental, and emotional capacity to provide care for children.

<u>002.</u> <u>PROVIDER ENROLLMENT STANDARDS.</u> Before furnishing any service, each provider must sign an enrollment form agreeing:

- (A) <u>No payments will be made for child care provided to a child before the service</u> <u>authorization date;</u>
- (B) To provide service only as authorized, in accordance with the Department's standards;
- (C) To submit a claim for payment after service is provided and within 90 days;
- (D) <u>To accept Child Care Subsidy reimbursement as payment in full for the contracted</u> <u>service(s) unless service is authorized on a sliding fee basis;</u>

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- (E) <u>To accept a rate which is reasonable, necessary, and does not exceed the amount charged to private-paying persons;</u>
- (F) To apply to Child Care Subsidy clients the same standards applied to private-paying persons;
- (G) <u>To retain authorizations, billing documents, and attendance records for four years to support and document all claims;</u>
- (H) <u>To allow federal, state, or local officials responsible for program administration or audit</u> to review service records;
- (I) <u>To permit federal, state, or local officials to monitor and evaluate the program by means</u> <u>such as inspecting the facility, observing service delivery, and interviewing staff</u> <u>members;</u>
- (J) <u>To keep current any state or local license required for service provision and maintain all licensing standards;</u>
- (K) To respect every client's right to confidentiality and safeguard confidential information;
- (L) To not discriminate against any employee, applicant for employment, or social services program participant or applicant because of race, color, religion, sex, disability, or national origin;
- (M) To not assign or transfer the enrollment to anyone else;
- (N) To understand and accept responsibility for the child's safety and property;
- (O) To continue to meet all standards pertaining to the service provided;
- (P) To operate a drug-free workplace;
- (Q) To notify the Department if a child(ren) does not attend the child care for more than three consecutive days when the child's absence is not reported to the provider:
- (R) <u>To prohibit smoking within any part of an indoor child care facility. If care is provided in</u> the provider's or the child's home, smoking is prohibited when a recipient's child is present in any part of the home; and
- (S) To allow background checks on themselves, staff, or a household member, if appropriate, or if an agency, agree to allow the Department to review agency policies regarding hiring and reporting to ensure that appropriate procedures regarding abuse, neglect, and law violations are in place.

002.01 PROVIDER AGE QUALIFICATIONS. A provider must be at least 19 years old.

002.02 SOCIAL SECURITY TAX WITHHOLDING WITHOHOLDING. In some situations, the Department withholds Social Security taxes from in-home provider payments. Individual inhome service providers are considered employees of the client for whom they provide service. The Department, upon receiving a document that appoints the client as agent for the provider, acts on behalf of these clients to withhold mandatory taxes from the provider and pay the client's matching tax share to the Internal Revenue Services. The Department does not withhold federal or state income tax or federal unemployment insurance tax from any provider payment.

002.03 PROVIDER RELEASE OF INFORMATION AND STATEMENT OF CRIMINAL HISTORY. Individual providers must sign a release of information and statement, identifying any felony or misdemeanor convictions and pending criminal charges. This statement must include complete details, dates, and disposition. If the provider will be providing services in the provider's home, the provider must also provide this information for all household members. Providing incomplete or inaccurate information may result in the provider being denied participation or terminated from the program.

002.03(A) GENERAL CRIMINAL HISTORY. All potential and current child care providers must undergo criminal history checks.

002.03(A)(i) BACKGROUND CHECKS. To participate in the child care subsidy program all individuals, facility owners, directors and staff, and household members age 13 and older, if care is provided in the provider's home must submit to a background check including the following:

- (1) <u>A search of the following registries, repositories, or databases in the State of Nebraska plus each State where the individual has resided during the preceding five years;</u>
 - (a) State criminal registry or repository;
 - (b) State sex offender registry; and
 - (c) Child and Adult Abuse and Neglect Central Registry.

<u>002.03(A)(ii)</u> SPECIAL CRIMINAL HISTORY. Child care provider enrollment will be revoked or application denied when the child care provider, staff member, or household member has a conviction in any of the following areas:

- (1) Child pornography;
- (2) Child or adult abuse or endangerment;
- (3) Driving under the influence: two or more driving under the influence charges are pending, or convictions have occurred within the last five years, or two of any combinations of driving under the influence charges pending or convictions occurred within the last five years;
- (4) Domestic abuse or assault, including spousal abuse;
- (5) Shoplifting after age 19 and within the last three years;
- (6) Felony fraud within the last 10 years;
- (7) <u>Misdemeanor fraud within the last five years;</u>
- (8) <u>Termination of provider status for cause from any Department program or</u> <u>Child and Adult Care Food Program within the last 10 years;</u>
- (9) Possession of any controlled substance within the last five years;
- (10) Possession of a controlled substance with intent to deliver within the last 10 years;
- (11) Manufacture of any controlled substance within the last 10 years;
- (12) Assault or battery with or without a weapon;
- (13) Prostitution or solicitation of prostitution within the last five years;
- (14) Felony or misdemeanor robbery or burglary within the last 10 years;
- (15) Rape or sexual assault;
- (16) Murder, including manslaughter;
- (17) Is a registered, or is required to be registered on a State or National Sex Offender Registry or repository;
- (18) Any crime against a child;
- (19) Kidnapping;
- (20) Animal cruelty, abuse, or neglect;
- <u>(21)</u> Arson; or

(22) Any other crimes jeopardizing the safety of a child or vulnerable adult.

002.03(A)(iii) ADDITIONAL CRIMES. Child care provider enrollment will be revoked or application denied when the child care provider, staff member, or household member has a conviction or pending charges for crimes including, crimes against a child or vulnerable adult, crimes involving intentional bodily harm, crimes involving the illegal use of a controlled substance, or crimes involving moral turpitude.

<u>002.04 LIMIT ON HOURS OF ASSISTANCE. There are weekly and daily limits on the hours of child care subsidy that will be approved.</u>

<u>002.04(A)</u> WEEKLY LIMIT. A provider is limited to bill a maximum of 60 hours of Child Care Subsidy per week. A week is defined as the seven day period from Sunday through Saturday.

<u>002.04(B)</u> DAILY LIMIT. A provider may bill a maximum of 18 hours of subsidized care in a 24 hour period. This must comply with the 60-hour a week limit.

002.05 AGENCY DECISION TO APPROVE A PROVIDER. In determining whether to approve or disenroll a provider, the Department, in its sole discretion, determines whether a provider meets the necessary standards. No provider has a right to approval with the Department. The Department may deny or disenroll a provider for any reason.

002.06 PROVIDER APPEAL LIMIT. Child care providers do not have the right to appeal Department decisions, except when an overpayment has been assessed or denial of enrollment due to background check findings.

<u>002.06(A)</u> APPEAL. If the provider disagrees with the <u>Departments's</u> <u>Departments's</u> <u>determination</u>, the provider has 30 days from the date of mailing to appeal.</u>

003. <u>ADDITIONAL REQUIREMENTS FOR IN-HOME CHILD CARE.</u> Each provider of in-home child care must:

- (A) Sign necessary forms and an enrollment form for service approval;
- (B) Have no obligation to perform housekeeping activities; and
- (C) Enrollment will only allow the in-home provider to care for one designated family.

004. PROVIDER STANDARDS. All Child Care Development Fund providers and staff must agree to all the terms found in the provider enrollment and must complete and maintain the following health and safety standards:

- (A) Prevention and control of infectious diseases, including immunizations:
 - (i) Infection control practices; and
 - (ii) Each child's immunization record must include:
 - (1) Documentation of age-appropriate immunization;
 - (2) Certification by a physician, advanced practice registered nurse, or physician assistant that immunization is not appropriate for a stated medical reason; or

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- (3) <u>A written statement that the parent or guardian does not wish to have the child immunized and the reasons for that decision.</u>
- (B) Prevention of sudden infant death syndrome and use of safe sleeping practices:
 - (i) Providers must practice and ensure safety for nap or sleep times:
 - (1) Infants must sleep on their back unless there is a medical reason and written note from a physician; and
 - (2) Providers must have appropriate sleeping surfaces for all children; and
 - (3) The provider must be in the room where children are napping or sleeping; and
 - (ii) The following must not be used as sleeping surfaces:
 - (1) The top level of a bunk bed for children age five and under;
 - (2) Stackable cribs;
 - (3) Waterbeds for children age three and under; and
 - (4) Cots, cushions, futons, mats, or pillows for infants 12 months or under.
- (C) Administration of medication:
 - (i) <u>Providers who give or apply medication must follow the Five Rights:</u>
 - (1) The right drug;
 - (2) The right recipient;
 - (3) In the right dose;
 - (4) By the right route; and
 - (5) At the right time.
- (D) Prevention and response to emergencies due to food or allergic reaction.
 - (i) Providers must keep records that include but are not limited to, the following: list of child's allergies and intolerance to food, or other factors that result in a medical reaction, and clear instructions in the event of an exposure to the factor.
- (E) Building and physical premises safety.
 - (i) <u>Physical environment standards must be designed, constructed, and maintained in a</u> <u>manner that is safe, clean, and functional for child care.</u>
- (F) Prevention of abusive head trauma.
 - (i) Providers must be trained in recognizing and immediately reporting any signs of abusive head trauma.

(1) Reports must be made to the Nebraska Child Abuse and Neglect Hotline.

- (G) Emergency preparedness:
 - (i) Providers are required to create an emergency preparedness plan in each of the following areas:
 - (1) Evacuation;
 - (2) Relocating;
 - (3) Shelter-in-place;
 - (4) Lockdown;
 - (5) Reunification with families;
 - (6) Continuity of operations;
 - (7) Accommodations of infants and toddlers;
 - (8) Accommodations of children with disabilities:
 - (9) Completing fire drills; and
 - (10) Completing tornados drills.
- (H) Handling and storage of hazardous materials.
 - (i) <u>Poisonous materials and medications must be stored in a safe and locked area to</u> prevent access to children. Waterproof storage must be used for soiled or wet

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clothing. Providers must follow sewer requirements to maintain sanitation and must properly dispose of garbage and rubbish.

- (I) <u>Appropriate precautions in transporting children.</u>
 - (i) No child(ren) left alone in a vehicle;
 - (ii) Proper vehicle insurance and registration;
 - (iii) Appropriate car seat;
 - (iv) Written permission from parents; and
 - (v) First aid kit in vehicle.
- (J) Pediatric first aid and cardiopulmonary resuscitation.
 - (i) <u>Training completion required prior to approval and maintain current certification</u> <u>during approval period.</u>
- (K) Recognition and reporting child abuse and neglect.
 - (i) <u>Providers must practice and have an understanding of recognizing and immediately</u> reporting any signs of child abuse or neglect.
 - (ii) Reports must be made to the Nebraska Child Abuse and Neglect Hotline.
- (L) Child development.
 - (i) <u>Providers must have an understanding of child development which includes</u> physical, intellectual, social, and emotional changes in children.

005. STAFF TRAINING REQUIREMENTS. All staff who work with children in either a Licensed Home I, Licensed Home II, or Child Care Center setting are required to complete the pre-service orientation training and pediatric first aid and cardiopulmonary resuscitation training in first three months of employment. Supervision is required of staff until the training is completed.

005.01 LICENSED EXEMPT AND FAMILY IN-HOME PROVIDERS TRAINING REQUIREMENTS. Licensed Exempt and Family In-Home providers are required to complete four clock hours of approved annual training. At least two clock hours of training must be a topic from the health and safety standards identified above.

<u>005.02</u> DIRECTOR OR OWNER TRAINING. The director or owner of a Licensed Home I must complete the training prior to working with children.

<u>006.</u> <u>APPLICATION.</u> Each potential provider will undergo a face-to-face interview and an inspection of the provider's place(s) where provider will provide child care. If the provider does not meet standards at the time of the initial inspection or interview, but is willing to correct the deficiency within a 30 day period of time, the application process will continue when proof of compliance is received.

<u>006.01 CONFLICT OF INTEREST. No employee of the Department or its subdivisions may be approved as a service provider.</u>

<u>006.02</u> MULTIPLE FACILITIES. For Child Care Centers with multiple sites that are under the same ownership, each individual site must have their own provider enrollment.

<u>007.</u> <u>PROVIDER EVALUATION. The child care subsidy program evaluates each provider to determine eligibility for participation.</u>

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007.01 PROVIDER COOPERATION WITH EVALUATION FOR ENROLLMENTS. The provider must:

- (A) Participate in renewal evaluation with the Department at least annually;
- (B) Allow visits at each facility where services are provided; and
- (C) Participate in an assessment of the health and safety of service provision at least once during the enrollment period by allowing observation of service delivery, training verification, visits to the service facility, and allow interviews of the provider or interviews of clients served by the provider.

007.02 SECONDARY ENROLLMENTS. Individuals may only hold one type of Child Care Subsidy Enrollment per facility. An In-Home Child Care Provider cannot hold an enrollment if they are a provider of other in-home services through another Department program, including personal assistance services and chore services.

<u>008.</u> <u>PROVIDER OVERPAYMENTS. The Department will take measures to promptly correct</u> <u>overpayments</u>.

008.01 WRITTEN NOTICE. Providers will receive a written notice when an overpayment occurs.

008.02 APPEAL. If the provider disagrees with the Department's determination, the provider has 30 days from the date of mailing to appeal the overpayment. Depending on the nature of the overpayment, the provider enrollment may also be terminated.

<u>008.03 RECOUPMENT.</u> If the provider does not appeal or appeals unsuccessfully, the overpayment will be recouped from future billings for the same or different children, or from another service at a rate of no less than 50 percent per billing.

008.03(A) HOLDING OF PAYMENTS. The Department has the right to hold any payments if an overpayment is suspected. Other actions as permitted by law may be taken to collect provider overpayments.

008.04 WILFULL WILLFUL OVER-BILLING. When the evidence establishes that a provider willfully over-billed the Department, the matter will be referred for a fraud investigation or will be referred to the appropriate agency or agencies for a fraud investigation. Any information, documentation, investigative reports, et cetera, that are developed or obtained will be shared with other programs within the Department and with appropriate state agencies.

CHAPTER 4-000 AUTHORIZATION AND NOTICE

<u>4-001 Authorization: The worker notifies the provider and the client of the client's eligibility and the amount of the client's fee on an authorization notice.</u> Moved to section NAC 392 3 001. as modified

If an individual in-home service provider is authorized, the client must sign Form IRS-2678, "Employer Appointment of Agent."

4-001.01 Authorization Standards: To authorize any service, whether staff-provided or purchased, the worker:

- Determines that the client has been found eligible on the application (in no case will the beginning service authorization date be before the beginning eligibility date shown on the application);
- Determines the reason that the client needs child care (see 392 NAC 3-008);
- 3. Determines that the provider from whom service is purchased has a valid agreement; and
- 4. Explains that any authorization is subject to review to ensure that the service is delivered as authorized. Moved to section NAC 392 3 001.02 as modified

4-001.02 Authorization Date: Authorization of service must not begin before the service plan is completed and the date the client's completed application is received in the office. For a client who is receiving other assistance and then requests Child Care Subsidy, authorization of service begins no earlier than the date of request for Child Care Subsidy. Moved to section NAC 392 3 001.03 as modified

If the client appears eligible and chooses an approved provider, the case manager authorizes payment. If the client is determined ineligible, the case manager must send a Notice of Action notifying the client.

The local office dates the application on the date of receipt.

<u>4-001.02A Provider Not Approved: If the client chooses a child care provider who is not approved, the case manager refers the provider to the staff responsible for resource development for approval. If the provider is approved, payment may be made effective with the client's request but no earlier than the date of receipt of the application.</u>

If the provider cannot be approved, the worker issues a voucher to reimburse the client for the time period between the request and denial of the approval. Once the provider is denied, the worker may allow payment for up to ten days after notification of the client if the client needs time to find a new provider. Within the ten days the client must choose among approved providers or find another provider to be approved. Moved to section NAC 392 3 001.03(A) as modified <u>4-001.02A1</u> Disclosure of Information: If the Department disapproves a provider, the worker may inform the client of the reason for disapproval. If the provider cannot be approved because s/he is under investigation for abuse, the worker must contact the Protective Service worker who is responsible for the investigation. The Protective Service worker will consult with his/her supervisor to determine if the client may be informed without jeopardizing the investigation. If the supervisor approves, the worker must send Form Letter HHS-112 to the client and inform the provider via Form Letter HHS-113.

If the provider is not approved because his/her name is on the Protective Service registry, the worker must send Form Letter HHS-114 to the client and HHS-115 to the provider.

In all cases the worker must not identify the reporting party or information from other confidential investigative sources, e.g., the State Patrol.

<u>4-001.03 Authorization Termination</u>: When a service authorization must be terminated before the end of the authorization period, the worker must notify the affected provider in a timely manner.

4-002 Client Contact and Notice

<u>4-002.01 Client Responsibility to Contact: The client or representative must contact the</u> worker within ten days when:

- The client's situation has changed (e.g., address, income, family composition, need for child care, child care schedule);
- The client is dissatisfied or experiencing problems with the service delivery plan; or
- 3. Instructed to do so by the worker. Moved to section NAC 392 3 002. as modified

4-002.02 Worker Responsibility to Contact: The worker must contact the client when:

- There is reason to suspect that the client's eligibility has changed;
- It is necessary to discuss the process or problems of service delivery;
- Follow up is necessary; or
- The service or delivery plan must be changed or terminated. Moved to section NAC 392 3 003. as modified

<u>4-002.03 Notice of Agency Action</u>: The worker must send a Notice of Action to provide written notification of agency action to an applicant or recipient (or his/her representative) when:

- An applicant is determined ineligible for Child Care Subsidy or a client is found ineligible at the time of verification or redetermination; or
- A requested service is denied or provided services are to be reduced or terminated. Moved to section NAC 392 3 003.01 as modified

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These notices must include a statement of what action(s) the worker intends to take, the reason(s) for the intended action, and the corresponding manual reference(s).

A Notice of Action must also be sent when an applicant is determined eligible or a client redetermined eligible for Child Care Subsidy.

<u>4-002.03A Advance Notice</u>: When a provided service is to be reduced or terminated, the worker must provide formal written notice. This notice must be dated and mailed or given to the client at least ten calendar days before the adverse action is effective. Moved to section NAC 392 3 003.01(A) as modified

<u>4-002.03B Adequate Notice: If the worker has verified possible client fraud, the worker must send a notice of termination or reduction to the client no later than the action's effective date.</u> Moved to section NAC 392 3 003.01(B) as modified

4-002.03C Notice Not Required: No notice need be sent to the client in the following situations:

- The client reports that service is no longer required and requests that his/her case be closed;
- The worker learns of a client's death;
- 3. The client is committed to an institution or admitted to a nursing home on a long-term basis;
- The client's whereabouts are unknown;
- 5. The worker has verified that service is being received through another local office; or
- An authorization period is ending and the client has not acted upon a request for redetermination information. Moved to section NAC 392 3 003.01(C) as modified

<u>4-002.03D Service Continuation During Appeal: In cases where advance notice has been given, the client may appeal. If an appeal is requested in writing within ten days following the date the Notice of Action was mailed, the worker must not carry out the adverse action until a fair hearing decision is made.</u>

In situations where only an adequate notice was required, service is not continued pending a hearing decision. Moved to section NAC 392 3 003.01(D) as modified

4-003 Maximum Rate and Unit Authorization:

<u>4-003.01 Provider Rates</u>: A provider must establish a private pay rate before contracting with the Department. The rate charged to the Department must not exceed the rate charged to private pay clients. The rate for each established unit of care must be limited to the rate established as the Department's maximum for the type of care, unit of care, and the age of the child involved. If the provider has a discounted rate for the care of second and succeeding children, the Department will pay the discounted rate. Moved to section NAC 392 3 004. as modified

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Except for foster children and children receiving guardianship or adoption subsidy, the provider is not allowed to charge the parent or caretaker the difference between the Department's reimbursement and the provider's private pay rate. A foster parent or subsidized adoptive parent or guardian may make arrangements with a provider to supplement the Department reimbursement.

If the rate the provider charges the public is higher than the Department's, the Department will pay the established maximum.

If the provider's rate for the public is lower than the Department's maximums, the agreement rate must not be higher than the provider charges the public.

{Effective 4/2/05}

<u>4-003.01A Payment By Attendance: The Department pays by attendance, not enrollment. Payment is not made for time when the child is not receiving care; this includes when the provider is on vacation, is ill, or is not providing care for some other received. Moved to section NAC 392 3 004.01(A) as modified</u>

<u>4-003.01A1 Exception When the Child Quits Without Notice</u>: The Department will pay for up to three days of care if:

- 1. The provider charges private pay families on the basis of enrollment only; and
- 2. The child is not in attendance for three consecutive days and the client has not notified the provider that services are terminated.

This is only for cases where the child is no longer attending, not for absences during ongoing care.

<u>4-003.01A2 Exception for Foster Children/Adoption or Guardianship Subsidy</u>: For foster children or children receiving adoption or guardianship subsidy, payment may be made based on enrollment within the following guidelines:

- 1. The provider must be licensed;
- 2. The provider must have written policies specifying that they charge private-paying families by enrollment;
- 3. The child must attend the child care facility for a minimum of 30 hours a week; and
- 4. The provider may charge a maximum of one daily unit for a day when the child is not in care or is in care for less than six hours.

<u>4-003.01B Rate Increases</u>: The Department has the option of not increasing a provider's rate even though the provider's charge is below Department maximums.

<u>4-003.01C Accredited Rates: The Department pays a higher rate for programs that are accredited by an accrediting body approved by the Department, up to the rate the provider charges to families who pay privately. See 392-000-203 for rates. Moved to section NAC 392 3 004.01(B) as modified</u>

4-003.02 Hourly and Daily Units: Care for 6 or more hours must be billed by the day. Care for 10 or more hours in one day may be billed through hourly units for the 10th, 11th, and 12th hours unless the facility defines its day of care from opening to closing hours. Moved to section NAC 392 3 004.02 as modified

<u>4-003.03 Enrollment Fees</u>: Fees charged by a child care program for enrolling a child may be included in the agreement. The enrollment fee must not exceed enrollment fees charged to private pay families or the Department's maximum. Enrollment fees are paid for licensed programs only.

In order to receive an enrollment fee, the child care program must have a written policy that describes how the enrollment fee is required for private pay families and the specific amount of the fee. These enrollment fees are paid one time only per child per provider.

The Department does not pay deposits to hold a space or guarantee notice of termination of services. Moved to section NAC 392 3 004.03 as modified <u>4-003.04 Activity Fees:</u> An activity fee is billed as a separate service. Activity fees are paid to licensed programs only. The activity fee must not exceed what is charged to private pay families or the Department's maximum.

Activity fees are intended primarily for school age children during summer months, but may be approved for other age children. In order to receive an activity fee, the child care provider must have a written policy that describes how the activity fee is required for private pay families and the specific amount of the fee.

Activity fees should be billed on a monthly basis for the time children were in attendance for the previous month. Moved to section NAC 392 3 004.04 as modified

4-003.05 Transportation

4-003.05A Transportation To and From Home: The worker may authorize transportation or escort to and from home:

- Hen the child care is necessary for any of the reasons listed at 392 NAC 3-008.01;
 When transportation costs are not included in the total child core rate:
- 2. When transportation costs are not included in the total child care rate;
- 3. When the child care is licensed, if required by law; and
 - 4. When the case is CF, LF or WI. (The WI case must have an open protective service case.)

Transportation is paid per one way trip per child to and from home.

4-003.05B Transportation To and From School: If a provider normally provides transportation from child care to school and return, it may be included as a part of child care. The Department will not pay for transportation to and from school as a separate service. The fee for it must be prorated over the time period affected and included as a part of the normal child care rate if this does not cause the provider's rate to exceed the rate maximums. Moved to section NAC 392 3 004.08 as modified

4-003.06 Unit Codes and Maximums

Service Unit Maximum Units

Enrollment Fee NA Hour 5 hours 59 min/day 31 days/month Day 31 Child Care Related 50 trips Transportation

<u>4-003.07 Client Charges</u>: The family is responsible for payment of fees assessed for failure to pick up the child by the end of the program's day.

When the provider charges private pay families by enrollment only, the provider may charge the client if the child is absent on a scheduled day. The provider cannot charge for time the child was not scheduled to be in attendance.

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The Department considers that the following are included in the child care rate: Cost of the facility (including utilities), indoor and outdoor space where care occurs; staff salaries, benefits, training and indirect costs; equipment; toys; materials needed to operate; food children are served unless the facility is unable to prepare food and parents have the option to bring food for their children. (If food is not included, the rate should reflect the lower cost.) Moved to section NAC 392 3 004.05(A) as modified

Parents cannot be asked to pay additional fees for these expenses.

4-003.08 Child Care Rate Exceptions

<u>4-003.08A Special Needs Rate: The local office administrator or his/her designee may approve an exception for an increased rate for a child with special needs or a child with a childhood illness. For the definition of special needs, see 392 NAC 1-003. A special need must be documented by a physician, licensed or certified psychologist, or licensed mental health practitioner.</u>

Note: Special needs rate is not allowed for childhood diseases such as measles, chicken pox, flu, etc. Moved to section NAC 392 3 004.06 as modified

<u>4-003.08A1 Factors To Be Considered</u>: For a special needs child, the rate for service is not based on the diagnosis but rather on care and equipment needed beyond that for normal child care. Considerations in establishing the rate include:

- Additional staffing required;
- 2. Skills of staff;
- 3. Special supplies;
- Special equipment; and
- Environmental modifications. Moved to section NAC 392 3 004.06 (A) as modified

<u>4-003.08B In-Home Sick Child Care Rate</u>: The local office administrator or his/her designee may approve in-home care for a child with a temporary illness. This arrangement is for children who have illnesses such as measles, chicken pox, or the flu. The in-home provider must be paid minimum wage for one through three children and may reside with the child. If the provider is not approved, the worker would reimburse the client by voucher.

<u>4-003.08C Sole Provider</u>: The worker may request exception approval from the Central Office for increased rates if the only provider in a community exceeds the rate schedule.

4-003.08D Accredited Providers: Providers who have current accreditation with Department-approved accrediting organizations are eligible to receive the lower of:

- Their private rate; or
- 2. The Department's maximum for accredited providers.

See 392-000-203 for accredited rates. Moved to section NAC 392 3 004.07 as modified

REV. APRIL 2, 2005 MANUAL LETTER # 27-2005

<mark>4-004 Provisions for Out-of-State Providers for Foster Children/Children with Adoption or</mark> Guardianship Subsidy:

<u>4-004.01 License Requirements</u>: Whenever possible, the child care provider must be in compliance with the license or registration requirements of the state where the provider is providing care. At a minimum, there must be a Central Registry and local law enforcement check on the provider before the foster parent uses the provider. The case manager has the responsibility for having reasonable assurance that safety is maintained for the child.

4-004.02 Subsidy Agreement and Rate of Payment: If possible, the out-of-state child care provider must have a child care agreement with the Department and accept Department rates. If it becomes too difficult to accomplish this because of distance, different state requirements, etc., the child care payment may be included in the foster care payment and paid to the foster parent.

The case manager may approve a provider rate that is higher than Nebraska's maximum if necessary. The case manager should request the foster parent to provide information about rates in the area and determine what is reasonable to pay. The case manager will need to monitor changes in circumstances that will require a change in payment, for example, the child moving to a different age category, like infant to toddler; the child requiring less care because s/he enters school; or a change in the foster parent's schedule. Moved to section NAC 392 3 005. as modified

<u>4-004.03 Purpose of Child Care</u>: For foster care children and children receiving adoption or guardianship subsidy only, child care may be authorized for socialization of the child or because another child needs to be taken to an appointment.

{Effective 4/2/05}

<u>4-004.04 Agency-Based Foster Care</u>: Payments must be made directly to the child care provider. All child care providers must be licensed or approved before child care is provided.

TITLE 392 CHILD CARE SUBSIDY PROGRAM

CHAPTER 5 CHILD CARE GRANTS

001. CHILD CARE GRANTS. If eligibility requirements are met and funds are available, grants may be awarded to child care facilities in order to increase the number of licensed child care slots that are available to families who are receiving Child Care Subsidy.

001.01 START UP OR EXPANSION CHILD CARE GRANT. Grants may be awarded to increase the license capacity of an existing child care program. The following programs are eligible for start up startup or expansion child care grants:

- (A) New, not yet licensed programs;
- (B) Programs that are expanding and increasing the license capacity; or
- (C) Programs that are expanding from a Family Child Care Home I to a Family Child Care Home II or from a Family Child Care Home II to a Child Care Center.

001.02 CHILD CARE MINI GRANTS. Mini grants assist licensed home-based and centerbased child care facilities with purchases required to maintain provisional and operational licenses.

<u>002.</u> <u>ELIGIBILITY REQUIREMENTS. A provider seeking a grant must meet all eligibility</u> requirements.

002.01 CHILD CARE LICENSE AND SUBSIDY ENROLLMENT. Applicants for child care subsidy grants must be in good standing with the Department.

002.02 ABUSE REGISTRIES. Applicants whose names appear on the Central Registry are not eligible. Individuals applying for grants must consent to a Central Registry check. Applicants must be in compliance with child care subsidy program requirements and public health licensing requirements.

003. <u>SELECTION CRITERIA AND PROCESS. A provider must fill out an application to request</u> a grant.

<u>003.01(A)</u> AWARD AMOUNT LIMITATION. Applications requesting funds in excess of the specified award amount are not considered.

<u>003.01(B)</u> MULTIPLE CHILD CARE SITES. Entities operating multiple child care sites are eligible to submit one application per site.

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003.01(B)(i) INELIGIBLE PROGRAMS. Preschool only and drop-in-care-only programs are ineligible.

003.02 GRANT AWARDS. Maximum grant awards are \$5,000 for home-based child care programs and \$10,000 for center-based child care programs.

<u>003.03 MINI GRANT AWARDS. Maximum grant awards are \$1,000 for a child care program</u> with a provisional license and \$2,000 for a program with an operating license.

003.04 MAXIMUM AWARDS. Applicants requesting funds in excess of the maximum amounts will not be considered.

003.05 SELECTED PROPOSALS. Applicants who are selected for funding have 60 days from the award date to accept the grant and sign and submit all necessary paperwork. Grants not accepted within 60 days of the award date are considered abandoned.

<u>003.05(A)</u> FUNDING LIMITATION. Child care grants are funded in accordance with the limitations in Neb. Rev. Stat. § 43-2624.

003.06 PROPOSALS NOT SELECTED. If not selected, a provider may reapply during a future funding cycle.

003.07 GRANT AWARDS. A proposal may be fully or partially funded. Funding decisions are not subject to appeal.

<u>003.07(A) USE OF GRANT FUNDS. Grant funds must not be used for reimbursement of any item purchased before the grant has been awarded.</u>

003.08 TIME LIMIT FOR EXPENDITURE OF FUNDS. All grant funds must be spent within one year of the date of award.

003.09 AUDIT OF EXPENDITURES. The child care facility must submit a report of expenditures along with receipts for purchases made with the entire grant.

003.10 CONTRACT BREACH AND COLLECTION. If a child care facility does not comply with the terms of the grant contract, all or a prorated amount of the original grant award must be refunded to the Department. If a grant recipient's license is revoked or subsidy enrollment cancelled within three years from the date of the award, the full amount of the grant award must be refunded to the Department.

003.11 CHANGE IN DIRECTOR OR LICENSEE. If there is a change in the director or licensee of the program of a grant recipient, the grant obligation terms must be assumed by the new director or licensee. If the grant terms are not assumed, the grant amount must be refunded to the Department.

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004. APPLICATION. Each applicant must submit all of the following:

- (A) Applications must be completed and signed. Failure to abide by application requirements and subaward terms, may result in revoking of the grant and refunding of subaward. Unsigned or incomplete application forms will be denied; and
- (B) Statement of assurances, including an agreement:
 - (i) <u>To not discriminate against children with disabilities or children whose care is</u> <u>funded by any state or federal funds;</u>
 - (ii) <u>To participate in an external evaluation or site visit as determined by the Department;</u>
 - (iii) <u>To obtain and maintain licensure with the Department;</u>
 - (iv) To keep records for fiscal audit and program evaluation, and to provide the information to the Department;
 - (v) <u>To ongoing participation in training;</u>
 - (vi) To continue to provide child care services for three consecutive years after the grant has been awarded;
 - (vii) To serve families who receive Child Care Subsidy; and
 - (viii) To accept the grant award within 60 days of notification.

5-000 PROVIDER REQUIREMENTS

5-001 General Standards: The following standards apply to all service agreements:

- The proposed service(s) must meet the Manual's service definitions and must be purchasable;
- 2. All child care providers must have a Social Security number or FID number, whichever is appropriate, before completing an agreement;
- 3. The potential provider must not be the parent, stepparent, caretaker relative or foster parent, or subsidized adoptive parent of the minor child receiving child care nor the legal guardian, subsidized guardian, spouse, or minor child of the child care client;
- 4. The potential provider must not engage in or have an ongoing history of criminal activity that may be harmful or may endanger individuals for whom they provide services;
- 5. The potential provider must not have a history of incorrect and/or inaccurate billings whether intentional or unintentional for services that have been provided or have a criminal history of financial mismanagement; and
- 6. The provider must not have been disqualified from any HHS program for Intentional Program Violation within the last five years;
- 7. The provider must provide an environment that promotes the safety and well being of the children in care.

If the provider is an agency, Department staff must review agency policies regarding hiring and reporting to ensure that appropriate procedures regarding abuse or neglect are in place.

If the provider is an individual, Department staff must check the Abuse and Neglect Central Registries to determine if any substantiated reports of abuse or neglect by the provider exist. If the provider provides services in his/her own home, Department staff must also check the Abuse and Neglect Central Registries to determine if any substantiated reports of abuse or neglect by household members exist. If a report of abuse or neglect has been substantiated, Department staff must not contract with the individual provider. If a report of abuse or neglect concerning a current provider (or household member) as perpetrator is substantiated, staff must immediately terminate the provider agreement and notify case management. Moved to section NAC 392 4 001. as modified

5-001.01 Provider Agreement Standards: Before furnishing any service, each provider must sign Form CC-9B agreeing:

- That service will not be paid through the Child Care Subsidy program before it is authorized by the worker;
- To provide service only as authorized, in accordance with the Department's standards;
- To submit Form HHS-5N, "Social Services Billing Document," after service is provided and within 90 days;

- To accept social services reimbursement as payment in full for the contracted service(s) unless service is authorized on a sliding fee basis;
- 5. To accept a rate which is reasonable, necessary, and does not exceed the amount charged to private-paying persons;
- To apply to social services clients the same standards applied to privatepaying persons;
- 7. To retain authorizations, billing documents, and attendance records for four years to support and document all claims;
- 8. To allow federal, state, or local officials responsible for program administration or audit to review service records;
- 9. To permit federal, state, and local officials to monitor and evaluate the program by means such as inspecting the facility, observing service delivery, and interviewing staff members;
- 10. To keep current any state or local license required for service provision and maintain all licensing standards;
- 11. To respect every client's right to confidentiality and safeguard confidential information;
- 12. To not discriminate against any employee, applicant for employment, or social services program participant or applicant because of race, color, religion, sex, disability, or national origin;
- 13. To not assign or transfer the agreement to anyone else;
- 14. To understand and accept responsibility for the child's safety and property;
- To continue to meet all standards pertaining to the service provided;
- 16. To operate a drug-free workplace;
- 17. To notify the appropriate Department case manager if a child(ren) does not attend the child care for more than three consecutive days;

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- 18. Prohibit smoking within any part of an indoor child care facility; and <u>Note: If care is provided in the provider's or the child's home, smoking is</u> prohibited when a client's child is present in any part of the home.
- 19. To allow Central Registry checks on himself/herself, or a family member, if appropriate, or if an agency, agree to allow Department staff to review agency policies regarding hiring and reporting to ensure that appropriate procedures regarding abuse, neglect, and law violations are in place. Moved to section NAC 392 4 002. as modified

5-001.02 Provider Age Qualifications: A service provider must be at least 19 years old except as described in the following regulations. Minors younger than 16 are not eligible to be providers. Moved to section NAC 392 4 002.01 as modified

5-001.02A Sixteen, Seventeen, or Eighteen-Year-Olds: Minors who are 16, 17, or 18 years of age may be approved as providers of Child Care Services if:

- They would not be absent from school or a training program in order to provide service required;
- 2. They would not be absent from regular employment without employer permission in order to provide service required;
- They are acceptable to the client; and
- They are supervised by a parent or guardian. Moved to section NAC 392 4 002.01 as modified

<u>5-001.02B Parental Permission</u>: A provider age 18 or younger (unless s/he is an emancipated minor) must obtain the signature of his/her parent or legal guardian on Form CC-9B. For the definition of an emancipated minor, see 392 NAC 1-003.

5-001.03 Social Security Tax Withholding

5-001.03A Introduction: In some situations, the Department withholds Social Security taxes (Federal Insurance Contribution Act, FICA) from provider payments. Individual in-home service providers (e.g., in-home child care and homemaker) who are not selfemployed are considered employees of the client for whom they provide service. The Department, upon receiving a signed Form IRS-2678, "Employer Appointment of Agent," acts on behalf of these clients to withhold mandatory FICA taxes and pay the client's matching tax share to the IRS.

Note: The Department does not withhold federal or state income tax or federal unemployment insurance tax from any provider payment. Moved to section NAC 392 4 002.02 as modified

5-001.03B Definitions:

<u>Affected Clients/In-Home Services</u>: The employee's share of Social Security tax is withheld from provider payments only when in-home child care is provided.

<u>Affected Providers</u>: In-home providers authorized to provide in-home service who are not affiliated with an agency and are not self-employed are subject to FICA withholding.

<u>Earnings Taxed for Social Security</u>: Affected providers are subject to Social Security tax payment for each calendar year in which they are paid a specified amount for services provided to one client. The earnings limit is adjusted annually. The Department withholds this tax from all payments to affected providers.

<u>Self-Employed Providers</u>: Individuals who file Social Security taxes on their own behalf are considered self-employed. They are identified by an FID number rather than a Social Security number.

<u>Social Security Tax Rates</u>: The Department remits to the IRS an amount equal to the current Social Security tax rate for specified "in-home" services. Half of this amount is withheld from the provider as the employee's share; the other half is provided by the Department on behalf of the client employer.

5-001.04 Provider Release of Information and Statement of Criminal History: Individual providers must sign a release of information and statement, identifying any felony or misdemeanor convictions and/or pending criminal charges. This statement must include details, dates, and disposition (e.g., parole, probation, incarceration, fine, community service, etc). The provider must include minor traffic violations only if the provider will provide transportation services. If the provider will be providing services in his/her home, the provider must also provide this information for all household members age 19 or older. Moved to section NAC 392 4 002.03 as modified

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5-001.04A General Criminal History: Department staff must not have a Child Care Provider Agreement with a potential individual provider if a history of convictions for misdemeanor or felony actions that endanger the health and safety of any client is indicated. This includes crimes against a child or vulnerable adult, crimes involving intentional bodily harm, crimes involving the illegal use of a controlled substance, or crimes involving moral turpitude on the part of the potential provider.

5-001.04A1 Special Criminal History: Department staff must deny or terminate service provider approval when conviction has occurred in the following areas:

<u> </u>	<mark>- Child pornography;</mark>
2	Child or adult abuse;
<u> </u>	Driving under the influence: two or more DUI charges are pending, or
	convictions have occurred within the last five years, or two of any
	combinations of DUI charges pending or convictions occurred within the
	last five years;
4	-Domestic assault;
5	Shoplifting after age 19 and within the last three years;
<u> </u>	Felony fraud within the last ten years;
7	Misdemeanor fraud within the last five years;
<u> </u>	Termination of provider status for cause from any DHHS program within
	the last ten years;
<u> </u>	Possession of any controlled substance within the last five years;
10	Possession of a controlled substance with intent to deliver within the last
	t en years;
<u> </u>	Felony or misdemeanor assault without a weapon in the last ten years;
<u> </u>	Felony or misdemeanor assault with a weapon in the last 15 years;
<u> </u>	Prostitution or solicitation of prostitution within the last five years;
	Felony or misdemeanor robbery or burglary within the last ten years;
	Rape or sexual assault; or
	Homicide.

Pending charges must be reviewed by Department Resource Development to determine whether the client's safety is in jeopardy. Other convictions must be considered using the guidance in 392 NAC 5-001.04A and weighted to similar offenses included in this list. Moved to section NAC 392 4 002.03 as modified

<u>5-001.05 Driving Record</u>: The driving record must be verified for any provider who transports child care children. A provider who will be transporting children is not allowed any DUI convictions in the last eight years, and must not have more than three points assigned against his/her driver's license. Each provider's past eight year driving history must be considered. If there is a pattern of having points assigned against the provider's license each year, a license has been suspended or revoked, or the provider has any major traffic violations, the provider must not be approved to transport children.

5-001.06 Agency Decision to Enter into a Provider Agreement: In determining whether to enter into a Provider Agreement, the Department will evaluate whether a provider meets all the standards contained in Title 392. No individual or agency has a right to a Provider Agreement with the Department. Moved to section NAC 392 4 002.05 as modified 5-001.07 Provider Hearing Right: Child care providers do not have the right to appeal Department decisions, except when an overpayment has been assessed (see 392 NAC 5-005). Moved to section NAC 392 4 002.06 as modified

5-002 Provider Standards for In-Home Child Care: Each provider of in-home child care must:

 Here at least age 19 or meet the special conditions described in 392 NAC 5-001.02

 ff;

 2.
 Sign a Form CC-9B, "Child Care Provider Agreement";

 3.
 Have no obligation to perform housekeeping activities;

 4.
 Sign Form CC-0350, "In-Home Day Care Self-Certification Checklist";

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5. Not engage in or have an ongoing history of behaviors which are harmful to or which may endanger the health or morals of children including a conviction for, an admission of, or substantial evidence of crimes against child(ren), crimes involving intentional bodily harm, crimes involving the illegal use of controlled substances, or crimes involving moral turpitude;

<u>Note</u>: The Department in reviewing an application where there is a conviction for, an admission of, or substantial evidence of crimes against child(ren), crimes involving intentional bodily harm, crimes involving the illegal use of controlled substances, or crimes involving moral turpitude by the caregiver will not approve or allow an approval to remain in effect if these circumstances have current and direct bearing on the provider's ability to provide and/or show that children would be placed at risk.

- 6. On request, provide written permission for the Department to request criminal history information from law enforcement or criminal justice agencies and the name(s) by which s/he has been known;
- 7. Demonstrate the physical, mental, and emotional capacity to provide care for children. A statement from a medical professional may be requested if there is reasonable cause to question the provider's capacity to provide care;
- 8. Provide continual supervision of children;
- 9. Discuss with the parent/guardian the hours of care, care for ill children, disciplinary practices, meals, snacks, napping schedules, and toilet training practices (if applicable) before care is provided;
- 10. Dispense prescription or non-prescription medication only with prior written permission and written instructions from the child's parent/guardian;
- 11. Make arrangements with the parent/guardian on how to handle medical and other emergency situations; and
- 12. Develop a plan for the evacuation of children from the home in emergencies such as fire or tornado. Moved to section NAC 392 4 003. and 4 004. as modified

5-003 Provider Standards for License-Exempt Family Child Care Homes: If a provider is to become a license-exempt vendor to care for three or fewer children and chooses not to become registered as a Family Child Care Home, the provider must complete Form CC-0351, "Approved Family Day Care Self-Certification Checklist." This form (and Form CC-9B) may be completed by mail or during a home or office visit.

The local office may make a home visit, announced or unannounced, to determine compliance with these requirements.

Each provider of license-exempt family child care must:

- Be at least 19 years old or meet the requirements at 392 NAC 5-001.02B;
- 2. Provide care for a maximum of 6 children. The provider's children, grandchildren, or foster children count in the maximum if they are age 12 or younger. A child(ren) age 13 or older is included in the maximum if the provider is being paid to provide child care for the child, either from a private payer or the Department. The Department will pay for a maximum of:

a. Three children from different families; or

In addition, the provider may have a maximum of 3 of his/her own children, grandchildren, or foster children age 12 or younger in the home. Care for these children will not be paid.

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 b. Six children from one family. The provider must not have other children, grandchildren, or foster children age 12 or younger.

c. Included in the limits in 2a and b are a maximum of 2 infants (children 17 months or younger), including any infant children of the provider.

3. Not engage in or have an ongoing history of, nor have other household members who engage in or have an ongoing history of, behaviors which are harmful to or which may endanger the health or morals of children. It is understood that the Department, in reviewing an application where there is a conviction for, an admission of, or substantial evidence of crimes against child(ren), crimes involving intentional bodily harm, crimes involving the illegal use of controlled substances, or crimes involving moral turpitude by the caregiver or any other household member, will not approve or allow an approval to remain in effect if these circumstances have current and direct bearing on the provider's ability to provide care and/or show that children would be placed at risk.

The Department will conduct background checks on the provider and household members with the Child Abuse and Neglect Central Register and the Adult Protective Services Central Registry. The Department may request background information on the provider or household members from law enforcement or criminal justice agencies. The provider will, if requested, provide written permission for the Department to request criminal history information and the name(s) by which s/he and members of the household have been known;

- 4. Demonstrate the physical, mental, and emotional capacity to provide care for children. A statement from a medical professional may be requested if there is reasonable cause to question the provider's capacity to provide care;
- Not conduct other employment during the hours s/he is providing care for children;
- 6. Ensure children will always be supervised;
- 7. Arrange with another person, age 16 or older, to substitute for the caregiver in an emergency;
- 8. Notify parents/guardians of child(ren) in care when care will/has been provided by a substitute caregiver;
- 9. Discuss with the parent/guardian hours of care, care for ill children (if provided), disciplinary practices, meals, snacks, napping schedules, and toilet training practices (if applicable) before care is provided;

10. During the hours of operation, the home must be open to announced and unannounced visits by parents of all children for whom care is being provided. Parents must always have access to their children at all times their children are in care;

11. Have an operable telephone available for use within the home;

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- Maintain a record of the parent/guardian's work and home phone numbers and the phone number of the child(ren)'s physician;
- 13. Keep emergency numbers within easy access near the telephone;
- 14. In the case of a medical emergency, call 911 or the local medical emergency phone number;
- 15. Keep areas and equipment where care is provided clean and in good repair;
- 16. Have operable utilities, i.e., electricity, heat, water;
- 17. Serve nutritious meals and snacks to children in care;
- 18. Keep cooking and eating areas and equipment clean and in good repair;
- 19. Store perishable foods served to child care children in covered containers;
- 20. Have a sufficient number of safe, age-appropriate play materials available for the child care child(ren)'s use;
- 21. Have first aid supplies available, but inaccessible to children. Supplies are to include fever thermometer, soap, bandaids, gauze, tape, and scissors;
- 22. Dispense prescription and non-prescription medications only with prior written permission and written instructions from the child's parent/guardian;
- 23. Keep firearms, medications and poisons, furnace and water heater inaccessible to children;
- 24. Develop and practice an evacuation plan with the children for use in emergencies such as fire or tornado. A plan must also be developed to handle medical emergencies;
- 25. Have available at least 35 square feet of indoor child care space for each child in care;
- 26. Provide and use clean and comfortable napping and sleeping arrangements for the children in care;
- 27. Maintain the home, including toilet facilities, clean and in good repair;
- 28. Maintain the home to be free from fire hazards such as exposed wiring, storage of combustibles near a fire source (furnace, water heater, stove), and blocked exits;
- 29. Develop an emergency procedure to reach children should they become locked into an area of the home which can be locked;
- 30. Maintain proper vaccinations for household pets susceptible to rabies;
- 31. Maintain an outdoor play area free of safety hazards;
- 32. When transporting children, use age appropriate restraints which comply with state law; and
- 33. During evening care, have children age 7 or younger sleep only on a floor level where an adult is present. Moved to section NAC 392 4 004. as modified

JUNE 17, 2002	NEBRASKA HEALTH AND	CCS PROGRAM
MANUAL LETTER # 37-2002	HUMAN SERVICES MANUAL	392 NAC 5-003.01

<u>5-003.01 Child Abuse/Neglect Report</u>: If the potential provider indicates on Form CC-0351 that a child abuse/neglect report has been filed, the worker must review the child protective service investigation report. The worker must not approve the provider if the report indicates behaviors which might endanger the health, safety, or morals of children under care.

<u>5-003.02</u> Provider Receiving Treatment: If the potential provider indicates on Form CC-0351 that s/he is receiving treatment for mental illness, drug addiction, or alcoholism, the worker must obtain a statement from a physician or licensed or certified mental health practitioner, to verify that the problem will not interfere with the provider's ability to care for children.

<u>5-004 Application: A worker assigned resource development responsibilities must conduct a face to face interview with each potential provider.</u>

If the provider does not meet standards at the time of the initial visit or interview but is willing to correct the deficiency within a reasonable period of time, the worker continues the application process when proof of compliance is received. Moved to section NAC 392 4 006. as modified

<u>5-004.01 Conflict of Interest</u>: No employee of the Department or its subdivisions may be approved as a service provider if s/he is in a position to influence his/her own approval or utilization. Moved to section NAC 392 4 006.01 as modified

<u>5-004.02</u> Worker Relatives as Providers: Service staff members must not approve, reapprove, evaluate, negotiate provider agreements with, or authorize service provision from, providers to whom they are related. In situations where a relative-provider is the only resource, staff must request prior Central Office approval.

5-004.03 Service Provider Agreements: The following guidelines govern service provider agreements:

- The provider must obtain any necessary registration or child care license before signing an agreement.
- 2. Each provider must have a service provider agreement in effect before service can be authorized for purchase.
- 3. Staff must evaluate and approve or disapprove all service providers located within the unit's jurisdiction.
- 4. Service provider agreements are effective up to 12 months, are not back-dated, and must be completed and signed by all parties on or before the effective date. The agreement may be made effective with the client's request for a specific provider but no earlier than the date of receipt of the application.
- 5. Changes in service provider agreements require renegotiation of the agreement. Address changes which do not affect the service location do not require a new agreement.
- 6. Notice of any change in services, units, or unit rates proposed by either the provider or the service agency must be given as soon as possible. Moved to section NAC 392 4 007.01 as modified

5-004.04 Agreement Completion: When a potential provider has met all necessary requirements, the worker:

 Establishes rates and terms of service with the provider and completes the agreement, stating any provider limitations; and

2. Enters the provider on N-FOCUS. Moved to section NAC 392 4 007.01 as modified

<u>5-004.05 Multiple Facilities: There are two methods by which a provider with more than one service facility can be evaluated and approved or disapproved. The unit(s) involved and the provider decide which option to use.</u>

5-004.05A Option 1: A separate agreement may be negotiated with each facility. This option must be used if the facilities:

1. Will bill separately; or

2. Charge different rates for the same service.

<u>5-004.05B Option 2</u>: One agreement may be negotiated, listing all the facilities. Moved to section NAC 392 4 006.02 as modified

5-004.06 Provider Evaluation

<u>5-004.06A Resource Development Responsibilities: The worker must:</u>

- Hold a face-to-face evaluation interview with each potential provider at least annually;
- Annually visit each facility in which services are provided outside of the client's home; and
- 3. Assess the health and safety of service provision at least once during the agreement period by observing service delivery, visiting the service facility, interviewing the provider, or interviewing a client served by the provider.

For the exception for license-exempt providers, see <u>392 NAC 5-004.06A2</u>. Moved to section NAC 392 4 007. as modified

<u>5-004.06A1 Licensed Child Care Providers</u>: After the initial agreement process, subsequent renewals may be conducted by phone, mail, or office visit.

<u>5-004.06A2</u> License-Exempt Child Care Providers: The worker must visit the provider's home when the provider initially signs up with the Department. This visit must be conducted within 90 days of the completion of the provider agreement. Then the worker must make at least one home visit within the next 36 months if the provider:

- 1. Has no negative reports;
 - 2. Has no billing problems; and
 - 3. The supervisor is in agreement.

If there are negative reports, billing problems, or the supervisor feels it is necessary, the worker must make an annual home visit.

5-004.06B Secondary Agreements: Site visits are not required for facilities with secondary agreements. The service provider must ensure that providers with secondary agreements meet all standards and requirements. Moved to section NAC 392 4 007.02 as modified

5-005 Provider Overpayments: The Department must take all reasonable steps necessary to promptly correct overpayments. Moved to section NAC 392 4 008. as modified

The Department will send a letter to the provider informing the provider that there is an overpayment, giving the provider the opportunity to discuss the overpayment with a Department representative, and informing the provider of his/her right to appeal the existence or amount of the overpayment. The provider has 45 days to appeal the overpayment.

If the provider does not appeal or contact the Department to work out a repayment agreement, the overpayment will be recouped from future billings for the same or different children, or from another service.

When the evidence clearly establishes that a provider willfully over-billed the Department, the worker will refer the provider to the Special Investigations Unit, Central Office; or in the Omaha Office, to the Omaha Special Investigation Unit. Any information, documentation, investigative reports, etc., that are developed or obtained will be shared with other programs within the HHS System and with appropriate state agencies such as the Department of Education.

TITLE 392 - CHILD CARE SUBSIDY PROGRAM

CHAPTER 6 - (Repealed)

DECEMBER 14, 2003	NEBRASKA DEPARTMENT OF	CCS PROGRAM
MANUAL LETTER # 67-2003	HEALTH AND HUMAN SERVICES	392 NAC 6-000

CHAPTER 6-000 CHILD CARE GRANTS: The Department has established a grant fund from Child Care Development Funds; awards are made from the grant fund to child care facilities in order to increase the number of licensed child care slots that are available to families who are receiving Child Care Subsidy. There are two categories of grants:

1. Start Up/Expansion child care grants; and

2. Child care mini grants. Moved to section NAC 392 5 001. as modified

6-001 General Provisions:

<u>6-001.01 Definitions</u>: For definitions used within the administration of Child Care Grants, see 392 NAC 1-003.

6-001.02 General Eligibility:

<u>6-001.02A Nondiscrimination</u>: To be eligible, a program must not discriminate against children with disabilities or children whose care is funded by any state or federal funds.

<u>6-001.02B Multiple Child Care Sites</u>: Entities operating multiple child care sites are eligible to submit one application per site.

<u>6-001.02C Ineligible Programs</u>: Preschool-only and drop-in-care-only programs are ineligible.

<u>6-001.02D</u> Application Process: Applications are accepted monthly, and must be postmarked by the first of the month in order to be included in that month's review cycle. Applications postmarked after the first of the month are reviewed during the next month's review cycle.

Based on the recommendations of the review committee and availability of funds, money is awarded to applicants each month. The Department reserves the right not to award any grants during a review cycle.

Proposals requesting funds in excess of the specified award amount are not considered.

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MANUAL LETTER # 67-2003	HEALTH AND HUMAN SERVICES	<u>392 NAC 6-001.02D</u>

The Director of HHS Services reviews the list of the applications that are recommended for funding before the grant awards are made.

<u>6-001.02D1 Review Committee</u>: The Review Committee consists of one or more representatives of HHS, Services; HHS, Regulation and Licensure; and Department of Education.

<u>6-001.02E Grant Awards: A proposal may be fully or partially funded. Funding</u> decisions are not subject to appeal.

Grant funds must not be used to reimburse for any item purchased before the grant has been awarded. Moved to section NAC 392 5 003.07 as modified

6-001.02E1 Selected Proposals: Applicants who are selected for funding have 60 days from the award date to accept the grant and sign and submit all necessary paperwork. Grants not accepted within 60 days of the award date are considered abandoned. Moved to section NAC 392 5 003.05 as modified

Once funded, a child care program is not eligible for a grant for a period of three years.

<u>6-001.02E2 Proposals Not Selected: The Grant Manager will send a written notice</u> to an applicant whose proposal is not selected for funding including an explanation for the denial. If not selected, an applicant may reapply during a future funding cycle. Moved to section NAC 392 5 003.06 as modified

6-001.02E3 Time Limit for Expenditure of Funds: All grant funds must be spent within one year of the date of award, unless a written request for an extension of time has been submitted and approved by the Department. Moved to section NAC 392 5 003.08 as modified

6-001.02F Audit of Expenditures: Within six months of awarding a grant, the Grant Manager will send an Expenditure Report to the child care facility. The child care facility must submit the Expenditure Report along with receipts for purchases made with the entire grant. If the Expenditure Report indicates there are funds remaining, the Grant Manager will send an additional Expenditure Report to the child care facility until all funds have been spent. Moved to section NAC 392 5 003.09 as modified

6-001.02G Contract Breach and Collection: If a child care facility does not comply with the terms of the grant contract, all or a prorated amount of the original grant award must be refunded to the Department. If a child care facility has its license revoked or subsidy agreement cancelled, the full amount of the grant award must be refunded to the Department.

If a child care facility fails to respond to a request for repayment of the grant, the Department pursues collection. Moved to section NAC 392 5 003.10 as modified

DECEMBER 14, 2003	NEBRASKA DEPARTMENT OF	CCS PROGRAM
MANUAL LETTER # 67-2003	HEALTH AND HUMAN SERVICES	392 NAC 6-002

6-002 Start Up/Expansion Child Care Grant:

6-002.01 Purpose: The purpose of the Child Care Grant Fund is to expand the amount of licensed child care that is available to families who are receiving Child Care Subsidy. The following programs are eligible for Start Up/Expansion Child Care Grants:

- New (not yet licensed) programs;
- Programs that are expanding (increasing the license capacity); or
- 3. Programs that are expanding from a Family Child Care Home I to a Family Child Care Home II, or a Family Child Care Home II to a Child Care Center. Moved to section NAC 392 5 001.01 as modified

<u>6-002.02 Definitions</u>: For use within the administration of Start Up/Expansion Child Care Grants, the following definitions apply.

<u>Children with Disabilities</u>: Children who are eligible for special education services according to the Nebraska Department of Education Rule 51 or the definition of "special needs" at 392 NAC 1-003.

<u>Community Agency/Representative</u>: Any agency, organization, government office, or individual that offers a service, or has knowledge of services and/or needs related to young children and families.

<u>Developmentally Appropriate Program</u>: A program that will meet the individual and ageappropriate needs of each child.

<u>Expansion</u>: Increasing the license capacity of an existing child care program.

<u>Full Service Resource and Referral</u>: An agency that provides a wide range of services to families including, but not limited to, health, social services, mental health, parent education, and child care resource and referral.

<u>Ill Children</u>: Children who are excluded from a regular child care program due to illness or disease, symptoms of illness, or who are recuperating from a serious illness, accident, or surgery requiring exclusion.

<u>Market Plan</u>: A well defined approach to informing families that the child care program exists. This may include using local advertising, the Child Care Food Program, resource and referral systems, and local support groups.

<u>Minor Building Modifications</u>: Improvements required for licensing by the Nebraska Health and Human Services System and/or other state, county, or city regulatory agency that do not involve the construction or removal of a weight-bearing wall. Minor building modifications also mean any improvements necessary to serve additional infants, children with disabilities, children who may be ill, and/or school-aged children.

6-002.03 Eligibility Requirements

6-002.03A Compliance with Federal Statutes and Rules: Applicants must comply with all federal statutes and rules related to nondiscrimination, prohibitions against lobbying, suspension, and disbarment; the provision of a drug-free workplace; the provision of a smoke-free environment in nonresidential settings; and access for all persons with disabilities. Moved to section NAC 392 5 002. as modified 6-002.03B Child Care License and Subsidy Agreement: If a program has a child care license and/or child care agreement, the program must be in good standing with the Department to be eligible for funding. The Review Committee reviews the child care license and subsidy agreement, if applicable. Moved to section NAC 392 5 002. as modified

<u>6-002.03C Priority in Awards</u>: Awards are made on the basis of need in the community for additional child care. Priority is given to the following:

- 1. Child care programs serving families who receive Child Care Subsidy;
- 2. Areas of need for additional child care providers serving families who receive Child Care Subsidy;
- 3. Areas of high poverty and/or very high or low population densities; and
- 4. Child care programs that would increase the number served who are infants, children with disabilities, school-aged children, and/or children who are ill.

6-002.03D Abuse Registries: The names of all applicants are cleared against the Nebraska Child Abuse and Neglect registry and the Nebraska Adult Protective Services registry. Applicants whose names appear as perpetrators on either registry or whose file contains serious noncompliance will not be funded. Moved to section NAC 392 5 002.02 as modified

6-002.04 Selection Criteria and Process

<u>6-002.04A Application: Each application must contain the following seven</u> sections:

<u> </u>	Application form;
<u> </u>	Statement of Assurances, including an Agreement:
	a. To not discriminate against children with disabilities or children
	whose care is funded by any state or federal funds;
	b. <u>To participate in an external evaluation or site visit as determined</u>
	by the Departments of Health and Human Services and Education;
	<mark>c. To obtain and maintain licensure with the Health and Human</mark>
	Services system;
	d. <u>To keep records for fiscal audit and program evaluation, and to</u>
	provide the information to the Department;
	<mark>e. To ongoing participation in training;</mark>
	f <mark>. To continue to provide child care services for three consecutive</mark>
	years after the grant has been awarded;
	<mark>g. To serve families who receive Child Care Subsidy;</mark>
	h. That funded proposals will become public domain;
	j. To accept the grant award within 60 days of notification.
3.	Community Impact Statement;
4.	-Program;
5.	
<mark>6.</mark>	
7.	Letters of Support. Moved to section NAC 392 5 004. as modified

6-002.04B License and Child Care Subsidy Agreement Review: The licensing file, Child Care Subsidy agreement, and history of each applicant are reviewed, if applicable. Applicants holding a license and/or a Child Care Subsidy agreement must be in good standing with the Department to be considered eligible for funding. Moved to section NAC 392 5 002. as modified

<u>6-002.04C Review Process</u>: The review committee reviews and scores proposals on a total point system of 100. Proposals must score at least 75 points to be considered eligible for funding.

<u>6-002.05 Grant Awards: Maximum grant awards are \$5,000 for home-based child care</u> programs and \$10,000 for center-based child care programs. Moved to section NAC 392 5 003.02 as modified

<u>6-002.05A Proposals Not Selected</u>: Applicants whose proposals are not selected for funding are sent a written notice including the reviewers' comments. If not selected, an applicant may reapply during future funding cycles. Moved to section NAC 392 5 003.06 as modified

<u>6-002.05B Verification of Expenditures: HHS staff may conduct a site visit to the child care facility to verify purchases made with the grant funds.</u> Moved to section NAC 392 5 003.08 as modified

6-002.05C Change in Director or Licensee: If there is a change in Director/Licensee of the program, the responsibilities and contractual obligations of the grant must be reassigned to the new Director/Licensee. Moved to section NAC 392 5 003.11 as modified

6-003 Child Care Mini Grants

<u>6-003.01 Purpose</u>: The purpose of the Mini Grant fund is to assist licensed homebased and center-based child care facilities with items that are required to maintain licensure. Moved to section NAC 392 5 001.02 as modified

6-003.02 Child Care License and Subsidy Agreement: To be eligible for grant funds, a child care facility must have both a child care license and a child care subsidy agreement. Applicants without both a child care license and a child care subsidy agreement must obtain and maintain them and be in good standing with the Department. The Review Committee reviews the licensing and subsidy files and history of each applicant. Moved to section NAC 392 5 002.01 as modified

6-003.03 Application Contents: Each application must include:

- 1. Application form;
 - 2. Statement of Assurances;
 - Documentation of need for the item(s) requested from either the Health and Human Services System, local health department, and/or fire marshal;
 - Budget form with two written estimates for any individual item costing more than \$100;
 - 5. A letter of support which documents the applicant's ability to provide quality child care. Moved to section NAC 392 5 004. as modified

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MANUAL LETTER # 41-2004	HEALTH AND HUMAN SERVICES	<u>392 NAC 6-003.03</u>

6-003.04 Mini-Grant Awards: Maximum grant awards are \$1,000 for a child care program with a provisional license, and \$2,000 for a program with an operating license. Moved to section NAC 392 5 003.03 as modified

6-003.04A Proposals Not Selected: Applicants who are not selected for funding will receive written notice including an explanation for the denial. Moved to section NAC 392 5 003.06 as modified

6-003.04B Verification of Expenditures: A Health and Human Services System staff person, local health department staff person, and/or the fire marshal may conduct a site visit to the child care facility to verify purchases made with the grant funds. Moved to section NAC 392 5 003.08 as modified REV. JANAURY 9, 2017 NEBRASKA DEPARTMENT OF CCS PROGRAM MANUAL LETTER # 10-2017 HEALTH AND HUMAN SERVICES TABLE OF CONTENTS

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