

Good Life. Great Mission.

DEPT. OF HEALTH AND HUMAN SERVICES



November 6, 2018

Christopher Dean Next Generation Child Care and Preschool 6315 South 36TH ST. Omaha, NE 68107

Re: Correction to printed license

Hello Mr. Dean,

The Office of Children's Services Licensing has printed and enclosed an updated license for your program. Due to a printer error the license number of your child care center; CCC7591 for Next Generation Child Care and Preschool, 6315 South 36th ST, Omaha, NE, 68107, was inadvertently blocked from printing on the license printed and mailed to you on October 31, 2018. Post the corrected license enclosed.

If you have questions about this letter please feel free to contact me at 402-595-3348.

Sincerely

Gina Ewing, Staff Assistant II Licensure – Children's Services Licensing DHHS Division of Public Health 1313 Farnam ST, FL 3, Omaha, NE, 68102

Cc: Jo Pfeiffer, Child Care Licensing Supervisor Chris Kort, Administrative Assistant II This license shall be kept available in the establishment and such proof of credentialing shall be shown upon request.

State of Nebraska

Department of Health and Human Services
Division of Public Health

NEXT GENERATION CHILD CARE AND PRESCHOOL INC

Is hereby authorized in compliance with laws of the State of Nebraska to establish and conduct an Operating Child Care Center located at: 6315 SOUTH/36th/ST OMAHA NE 68107

A maximum of 60 children in ages 6 WKS to 13 YRS may be in attendance at any one time during the hours of 0500 to 2400 on MTWTHESSU.

NEXT GENERATION CHILD CARE AND PRESCHOOL owned by NEXT GENERATION CHILD CARE AND PRESCHOOL INC is hereby issued License No. CCC7591 which is effective on 01/09/2001

Given under the name and Seal of the Department of Health and Human Services Division of Public, Health of the Stare of Nebraska at Lincoln on November 6, 2018



Bo/Botelho/Interim CEO Interim Director of Public Health Department of Health and Human Services



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Pete Ricketts, Governor

May 8, 2018

Next Generation Child Care and Preschool Christopher W. Dean, Sr., Owner/Director 6315 S. 36th Street Omaha, NE 68107

Dear Mr. Dean, Sr.:

In accordance with the letter written by Jo Pfeiffer, Child Care Licensing Supervisor, Children's Services Licensing, on April 30, 2018, the original License of Next Generation Child Care and Preschool to operate as a Child Care Center and Preschool in the State of Nebraska has been placed on Corrective Action Status. A license imprinted with the term "Corrective Action Status" is enclosed. This status became effective April 30, 2018, and it will remain in effect until October 30, 2018. Upon completion of this term, a new license will be issued to the Center.

At this time we ask that you submit the current license of Next Generation Child Care and Preschool by return mail, within the next seven (7) days, to DHHS, Division of Public Health, Licensure Unit, Attn: Chris Kort, 301 Centennial Mall South, Lincoln, NE 68509-4986.

If you have any questions, please contact Jo Pfeiffer, Child Care Licensing Supervisor, at (402) 471-9431.

Sincerely,

Becky Wisell, Administrator Licensure Unit 301 Centennial Mall South Lincoln, NE 68509-4986

BW/dcp

cc: Children's Services Licensing

This license shall be kept available in the establishment and such proof of credentialing shall be shown upon request.

State of Nebraska

Department of Health and Human Services
Division of Public Health

NEXT GENERATION CHILD CARE AND PRESCHOOL INC

is hereby authorized in compliance with laws of the State of Nebraska to establish and conduct an Operating Child Care Center located at: 6315 SOUTH 36th ST OMAHA NE 68107.

A maximum of 60 children in ages 6 WKS to 13 YRS may be in attendance at any one time during the hours of 0500 to 2400 on MTWTHFSSU

NEXT GENERATION CHILD CARE AND PRESCHOOL owned by NEXT GENERATION CHILD CARE AND PRESCHOOL INC is hereby issued License No. CCC7591 whose status is Active-Corrective Action Status effective from 04/30/2018

Amended: 04/30/2018

Given under the name and Seal of the Department of Health and Human Services Regulation and Licensure of the State of Nebraska at Lincoln on May 9, 2018.



Thomas L. Williams, MO. Chief Medical Officer Ofrector, Olvision of Public Health Department of Health and Human Services

NEBRASKA

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DEPT. OF HEALTH AND HUMAN SERVICES



Pete Ricketts, Governor

April 30, 2018

Certified Mail and Regular Mail

Next Generation Child Care and Preschool Owned by Next Gereration Child Care and Preschool Inc. Licensee/Director Chirstopher Dean 6315 South 36th Street Omaha, NE 68107

Dear Mr. Dean:

The Nebraska Department of Health and Human Services, Office of Children's Services Licensing received your Plan of Correction. The attached corrective action plan has been reviewed and approved effective 04/30/2018

A new license, identified with 'Corrective Action Status' will be mailed to your facility. The new license is to be posted in a prominent location. The license status will be in effect for a period from the date of approval, 04/30/2018 to 10/30/2018.

Compliance with the terms of the Corrective Action Status will be monitored by announced and unannounced inspections to your facility by Child Care Licensing staff. Any violation may be grounds for discipline as the Office of Children's Services Licensing program may determine appropriate.

If you have questions regarding this letter, please contact Dawn Kozak, Child Care Inspection Specialist at 402-595-3203 or me at 402-595-3335.

Sincerely

Jo Pfeiffer, Child Care Licensing Supervisor Children's Services Licensing Nebraska State Office Building, 3rd floor 1313 Farnam St. Omaha, NE 68102

Cc: Dawn Kozak, Child Care Inspection Specialist Chris Kort, Administrative Assistant II





DATE:4/4/18

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PLAN OF CORRECTION

Dear Jo Pfeiffer,

- 1. After several Compliance Reviews of not having my Staff and Child Records up to State Requirements, I had to come up with a plan to ensure that all records will be in their proper place and ready for review. Also after moving offices and having a high turn-over rate of employees, mixing files and displacing folders became an issue that caused me to rethink my internal admin process. My current process has been put in place early March of this month which resulted in several verification processes that ensures files are scanned and secured in a cloud environment. Investing in the IT infrastructure and training IT administrators on my process has provided me the ability to ensure compliance
- 2. My plan is to train at least 2 other Staff members to verify both the Staff and Child Records have all the necessary information before I check and verify. A Child or New Hire cannot start without my signature. To ensure that this is being followed all staff involved in the process has to sign a Training Roster that says the understand how the process goes. Once I sign off on the Staff or Child Records I personally deliver them to be put into my software. Once the information is entered into the software I personally return it back to my office.

Enrolling process including the Hiring process has been revamped and analyzed. I am, as the director, the only person ensuring full oversight of this process, which can be displayed with the attached steps. My new internal process helps me to be vigilant regarding changes, or any shortcomings that can be corrected right away. I have now the ability to monitor the entire process remotely when in need.

A hardcopy and a softcopy guarantees me a piece of mind moving forward. My admin staff has received 9 hours training of my newly implemented hiring and enrolling process that includes the handover of pertaining documents/files for me to store and lock away.

3. Attached is a checklist and a process we follow to maintain compliance.

6315 S 36th St, Omaha, NE. 68107

2 | [Type text]

APR 1 0 2018

4. The Responsible Parties for this process is:

RECEIVED

Christopher Dean: Director Morgan Goulette: Administrator Soraya Benitez: IT Technician

5. The implementation of the new processes to ensure we are meeting State Requirements concerning Staff and Child Records has been established early March 2018

Thanks, Christopher Dean

[Type the document title]

Phone number: (402) 733-2966 Email: chris@nextgenerationccp.com



Project

Project Name Hiring Process

| | Review resume | |
|---------------|--|--------|
| | Morgan or Pressley will call the applicant to set up a time that will work with Morgan's availability | |
| | Once the interview is scheduled it will need to be posted on SIBS Deputy | |
| | Prior to the Applicant coming there will need to be a clean and quiet place available for the interview to be conducted. | |
| | After the interview review responses to the questions and desired pay | |
| | Come up with a brief summary as to why or why not the applicant should work at NGCCP | |
| | Report information to Mr. Dean to get his blessing If Chris wants to hire the applicant then the forms need to be Scanned in and sent to have a CHR done Faxed in to get the official report returned | |
| | Call applicant and let them know that they got the job and that we are waiting on the background checks to come back then we will call with a start date | |
| Philippen Co. | Once information is back and the applicant has a clean record call to confirm a start date | |
| | | |
| | Schedule a time with FM's and new staff on first | 1 1 |



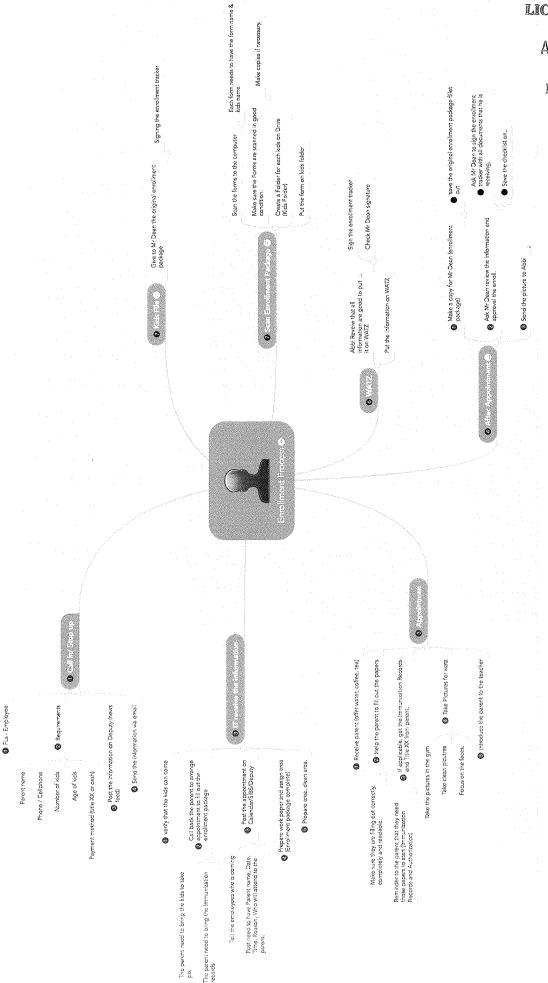
Project

Project Name Enrollment Process

| | Floor Manager | |
|----------------|--|--|
| | Answer phone call from parents wanting to enroll, inform parents that enrollments must be scheduled at least 24 hrs. in advance | |
| | Schedule a time when Morgan has open availability to do in an enrollment and collect following information Parents name Childs name What age group Phone number Title XX or not | |
| and the second | Inform parent of the scheduled time | |
| | Post a notification On SIBS On Deputy | |
| | IT | |
| | Check Calendar for any enrollments If scheduled time does not work let FM know asap If time does work let FM know it will work | |
| | Ensure there will be a clean and quiet place for the enrollment to take place | |
| | Get a photo of the child for WATZ | |
| | Ensure that all information is complete and correct before parents leave | |
| | Once forms are done they should be placed in the gray wire basket that's right inside of Mr. Deans office to the inside of the door (on the left) | |
| | Mr. Dean | |

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DEPT. OF HEALTH AND HUMAN SERVICES



March 30, 2018

Next Generation Child Care and Preschool Owned by Next Generation Child Care and Preschool INC/ Christopher Dean 6315 South 36th Street Omaha, NE 68107 Certified and Regular Mail

Attention: Christopher Dean, Licensee/ Director

Dear Mr. Dean;

Nebraska Revised Statutes, section 71-1911 (4), of the Child Care Licensing Act provides that the department may place a license on Corrective Actions Status..... A non-disciplinary probationary license may be issued for the licensee to operate under Corrective Action Status if the department determines that:

- a) The Licensee is unable to comply with all licensure requirements and standards or has had a history of noncompliance;
- b) The effect of noncompliance with any rule or regulation does not present an unreasonable risk to the health, safety or well-being of children or staff; and
- c) The Licensee has a written plan of corrections that has been approved by the department.

<u>FACTS</u>:

On 1/29/2018 the Department conducted an unannounced semi annual and monitor inspection. The following was determined:

- Program has been on a Licensing Agreement from 8/15/2017 to 02/15/2018 due to chronic incomplete and/or inaccurate staff files
- Staff files were incomplete and inaccurate at the inspection, which is a violation of the Licensing Agreement.

On 3/5/12018, Christopher Dean did come into compliance with the inspection dated 1/29/2018.

REGULATORY BASIS:

NAC 391 3-001.04 Background Checks

NAC 391 3-006.03E Investigation Registry Checks

NAC 3-006.03F Health Information Report

NAC 391 3-006.11A Staff

NAC 391 3-006.02 Director Requirements

NAC 391 3-006.01 Licensse Requirement

Based on the facts presented above and regulations violated, the department is placing your Operating license on Corrective Action Status for a period of six months.

Corrective Action Status is voluntary and the decision regarding placement on Corrective Action Status is not appealable. However, you are <u>required</u> to submit a written Plan of Correction that <u>must be approved</u> by the department. The following items must be included in your written Plan of Correction:

- 1. Identification of issue(s) of concerns;
- 2. Provisions for how you will correct and maintain compliance;
- 3. Specify the written documentation to be provided to the Department;
- 4. Identify who is responsible (include position titles) for corrections and maintenance of compliance; and
- 5. Timelines.

Please submit your written Plan of Correction to Dawn Kozak, Child Care Inspection Specialist, Nebraska Department of Health and Human Services, Office of Children's Services Licensing, 1313 Farnam St., 3rd floor, Omaha, NE 68102 within ten calendar days after you receive this letter.

If you do not submit a written Plan of Correction, or the written Plan of Correction is not approved, the Department may discipline your license by imposing one or a combination of the following types of Disciplinary Action:

- 1. Issue a probationary (disciplinary) license;
- 2. Suspend or revoke a provisional, probationary, or operating license;
- 3. Impose a civil penalty of up to five dollars per child, based upon the number of children for which the program is authorized to provide child care on the effective date of the finding of violations for each day the program is in violation;
- 4. Establish restrictions on new enrollment in the program;
- 5. Establish restrictions or other limitations on the number of children or the age of the children served in the program; or
- 6. Establish other restrictions or limitations on the type of service provided by the program.

If you have any question regarding this letter, please contact Dawn Kozak, Child Care Inspection Specialist at 402-595-3203 or Jo Pfeiffer, Child Care Licensing Supervisor at 402-595-3335.

Sincerely,

Jo Pfeiffer Child Care Licensing Supervisor
Office of Children's Services Licensing
Nebraska Department of Health and Human Services
1313 Farnam St., 3rd floor
Omaha, NE 68102

ce:Dawn Kozak, Child Care Inspection Specialist, Office of Children's Services Licensing, Central Office

INSPECTION COMPLIANCE REVIEW

Nebraska Department of Health and Human Services Division of Public Health Licensure Unit 1313 Farnam 3rd Floor Omaha,Ne. 68102



| I O DE COM | LEIEDDY | CHILD CARE INSPECTION | | | |
|--|---|--|--------------------------|------------------------------------|--------------------------|
| NEXT GENERATION CHILD CARE AND CCC7591 PRESCHOOL owned by NEXT GENERATION CHILD CARE AND CCC7591 CHILD CAR Telephone | | CC7591 NEXT GENERATION 11:30 HILD CARE AND PRESCHOOL INC Elephone Date | | e of Visit OAM | |
| | | | | e of Visit 29/2018 | |
| | | Purpose of Visit Unannounced Semiannual/Monitor | | Type of Facility Child Care Center | |
| | ST | ANDARDS VIOLATED | | | |
| 3-001.04 Background Checks 3-006.01 Licensee Requirements 3-006.02 Director Requirements 3-006.03E Investigation - Registry Chks 3-006.03F Health Information Report 3-006.09A Safety Training 3-006.09B Neb Early Learning Guid 3-006. 26 Transportation 3-006.11A Staff 3-006.12 Child's Record 3-006.15B Staffing Requirements 3-006.30B Fire and Tornado Drills 3-006.31B Maintenance of Materials 3-006.32 Environmental Safety | | | | | |
| 3-007.04 Toilets and Sinks NARRATIVE: Narrative must include obse | | ssion, action needed and date | Correc | et By | Actual Date Corrected |
| On 01/29/2018 CCIS Kozak conducted a unspection with Licensee/Director Christop that was signed on 8-15-2017. The licens incorrect staff files. Kozak reviewed 12 staviolations were observed at the inspection: | inannounced s her Dean. This sing agreement aff files out of the | s program is on a licensing agree t was due to chronic incomplete : | nitoring ement and | | |
| 3-006.11A Staff 3-001.04 Background Checks 3-006.03E Investigation - Registry Chks 3-006.03F Health Information Report 3-006.09A Safety Training 3-006.09B Neb Early Learning Guid 3-006.26 Transportation | | | 03/01/ | 2018 | 3-5-18 |
| Walter Gullie, Van Driver: ➢ No current first aid/ CPR | | | | | |
| Rosemary Dean: Missing Teacher Qualifaction doc | cuments and C | entral Registry Checks | | | |
| y wildowing reaction additional doc | | | 1 | | 3 |
| Margarita Mujica: ➤ Missing 4 hours of annual training | g | | | | |

Jessica Sahagun:

- No approved training plan, no criminal history report, no documentation of completing orientation, reading the regulations or policy and procedure reciept or written approval from the director to pass medication.
- NOTE: These are documents required PRIOR TO WORKING WITH CHILDREN. Sahagun was in the infant room providing care.

Kiesha Culver:

- Missing qualification documents, Report of Law Contact, Health Report, Orientation completion, and receipts for reading regulations and center policies and procedures.
- NOTE: These are documents required PRIOR TO WORKING WITH CHILDREN. Culver was providing care.

Abigail Benitez:

Incomplete gialification statement, missing 6 hours of in-service for 2107.

Glady Briggs:

Incomplete Qualification statement and no copy of High School diploma, missing 2 hours of annual training.

Josefa Aquino: OK

Herlinda Aquino: OK

Dean could not provide documentation to the Department that 50% of all teachers have completed Safety Training or that 25% of teachers had completed one domain of the Early Learning Guidelines.

NOTE: Throughout the inspection Dean continued to state he knew he needed to be more organized, stated staff get in the records, take things out and do not put them back. Dean was also looking in various places for documents throughout the inspection. Some he was able to find and others noted in this report, he was not. It should also be noted that at the time that the Licensing Agreement was signed, Kozak worked woth Dean to ensure ALL his staff files were up to date. All staff files were in compliance at that time.

Correction: Dean will provide the information stated above to the Department to bring staff files into compliance.

The above Non-compliances are a violation of regulations as well as the Licensing Agreement and a FINAL DEPARTMENT DECISION IS PENDING.

3-006.12 Child's Record:

Correction: Provide a copy of a childrens record for VCO and CCO that has moms work phone numebr and address completed.

Provide a record for CJ that has moms work address complete.

3-006.15B Staffing Requirements: Regulations require a qualified teacher to be in each room children are recieving care. The infant room had 4 infants and 3 toddlers requiring 2 staff members one of which would need to be a qualified teacher. Based on the documents present in their files Kozak was unable to confirm either staff met teacher requirements.

Correction: Dean will provide the Department with the names, completed qualification statements and supporting documents to gialify them as teachers. Dean will then provide an assignemt sheet that tells the Department how each room where children are receiving care will be staffed with a teacher during all hours of operation.

03/01/2018

3/5/18 - 3-5+182

03/01/2018

| 3-006.30B Fire and Tornado Drills: Dean could only provide documeantion of completiong of 3 of the required 12 fire drills for 2017. Correction: Dean will conduct 9 additional fire drills that will count for 2107 and provide the Department with dates of completion. Dean will also provide a statement acknowledging the requirement of monthly fire drills and his intent to comply. | 03/01/2018 | 2-27-18 |
|---|------------|----------------|
| 3-006.31B Maintenance of Materials: The door on the gray van does not open from the outside. (This will also be addressed on a pending complaint on this facility) | 03/01/2018 | 2-27-17 |
| Correction: Provide the Department with documentation the door has been repaired. 3-006.32 Environmental Safety: Kozak observed paint in the bathroom near the infant room and in the hallway near the stairway leading to the office area to not be in locted storage. | 03/01/2018 | 2-27-18 0i- |
| Correction: Immediately place the paint into locked storage and provide the Department with documentation of completion. 3-007.04 Toilets and Sinks: Kozak observe no toilet paper in any stalls in the boys bathroom and 2 stalls in the girls room were missing topilet paper. | 03/01/2018 | 2-27-18 |
| Correction: Provide the Department with a plan that will detail how it will be insured that all bathroom stalls have toilet paper at all times. 3-006.01 Licensee Requirements: | 03/01/2018 | 3-577 |
| 3-006.02 Director Requirements: Dean is responsible for compliance with all regulations. > Correction: Dean will make all required corrections within 30 days of the inspection | | 6(|
| As stated above the program is in violation of the signed Licensing Agreement and a final Department Decision is Pending. | | |
| Mailed 02/05/2018 | | |
| PROVIDER COMMENTS | | |

PROVIDER COMMENTS

A Provider may submit written comments to be attached to this form.

CC-0917A Rev. 11/04



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DEPT, OF HEALTH AND HUMAN SERVICES



Licensing Agreement

I, Licensee/Director Christopher **Dean, of N**ext Generation Child Care And Preschool, License # CCC7591, located at 6315 South 36th Street, Omaha, Ne. 68107 hereby state and declare:

I have read and understand the Regulations Governing Licensure of a Child Care Center, Title 391 NAC Chapter 3.

I agree to comply with each of the Child Care Center Regulations as long as I am licensed by the State of Nebraska to provide child care services.

3-005.04 Follow-Up Inspections: The Department may conduct a follow-up inspection to determine if the license has corrected all the violations and to determine full compliance with regulations following any type of inspection. If conducted the follow-up inspection will:

1. Occur no later than 60 days after the original inspection, or sooner if the license requests or if the violation needs to be corrected immediately;

3-005.06 Inspection Results:

- 3. When the Department finds the ...Licensee has complied substantially but has failed to comply fully with the regulations and the failure(s) would not pose an imminent danger of death or serious harm, the Department may:
 - a. Allow the...Licensee a period of time to correct all violations:

3-006.01 Licensee Requirements:

- 1. Ensure the center is administered and managed appropriately.
- 2. Maintain compliance with all applicable state statutes and child care center regulations.

3-006.02 Director Requirements:

- 1. Be responsible for the center's compliance with rules and regulations.
- **3-006.11 Employee Record Requirements:** The license must ensure the following employee records are maintained, updated as needed, and made available to the Department upon request.

3-006.11A Staff:

1. Name;

Date

- Address and telephone number;
- Social Security Number,
- Date of hire/termination;
- A completed Report of Law Enforcment Contact;
- Documenation of criminal history record check;
- 7. A completed Health Information Report
- 8. Documenation of Nebraska registry checks with no adverse findings;
- Documenation the individual has met the qualifications for the postion;
- 10. Documentation of orientation training and required ongoing training;
- 11. Documentation the individual has read and understands these regulations

I understand and agree that the above regulations were found violated during a semi annual inspection on April 11,2017 and that my licensing history shows a consistent pattern of the same/similar violations.

I understand and agree that I have the responsibility to ensure employe records are up to date, complete and available for review by the department at all times.

I understand that Children's Services Licensing staff may conduct announced, unannounced ermonitoring visits to my facility to determine compliance with this Agreement. Monitoring visits will include the inspection specialist pulling random files to assure compliance.

Any violation of this Agreement may be grounds for further negative action or discipline as the Nebraska Department of Health and Human Services, Division of Public Health, Children's Services Licensing may deem appropriate

| ZUII. | for a period of 6 months, from the date this Agreement is until |
|---|---|
| Should the child care license be a rapsfer to the new address if app | mended because of a change of address, this Agreement may ropriate to the conditions of this Licensing Agreement. |
| Licensee 8/15/17 | Child Care Inspection Specialist |
| Olf olf 1 | Date |
| Date AND | OR |
| | |
| | - in the state of |
| Director \$1517 | Non-Relative Witness OR Notary Public |
| | Date A GENERAL NOTARY - Stale of N |

Date

MICHELLE HEWITT

My Coass. Exp. July 5, 2020